

7300 Agricultural Labor Relations Board

The Agricultural Labor Relations Board is responsible for: (1) carrying out the policy of the State of California to encourage and protect the associational rights of agricultural employees; (2) conducting secret ballot elections so that farm workers in California may decide whether to have a union represent them in collective bargaining with their employer; and (3) investigating, prosecuting, and adjudicating unfair labor practice disputes.

3-YR EXPENDITURES AND POSITIONS

	Positions			Expenditures		
	2015-16	2016-17	2017-18	2015-16*	2016-17*	2017-18*
6050 Board Administration	15.2	14.2	13.7	\$3,243	\$3,831	\$3,822
6055 General Counsel Administration	24.0	35.1	35.1	5,572	5,946	5,945
9900100 Administration	5.1	5.4	5.4	652	858	858
9900200 Administration - Distributed	-	-	-	-652	-858	-858
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	44.3	54.7	54.2	\$8,815	\$9,777	\$9,767
FUNDING				2015-16*	2016-17*	2017-18*
0001 General Fund				\$7,985	\$8,648	\$8,638
3078 Labor and Workforce Development Fund				830	1,129	1,129
TOTALS, EXPENDITURES, ALL FUNDS				\$8,815	\$9,777	\$9,767

LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Labor Code, Division 2, Part 3.5, Sections 1140-1166.3.

DETAILED BUDGET ADJUSTMENTS

	2016-17*			2017-18*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments						
Workload Budget Change Proposals						
• Board Hearings and Increased Litigation-related Workload	\$-	\$-	-	\$573	\$-	2.5
Totals, Workload Budget Change Proposals	\$-	\$-	-	\$573	\$-	2.5
Other Workload Budget Adjustments						
• Salary Adjustments	\$108	\$9	-	\$108	\$9	-
• Retirement Rate Adjustments	71	8	-	71	8	-
• Benefit Adjustments	33	3	-	32	3	-
• Pro Rata	-	-66	-	-	-66	-
• Miscellaneous Baseline Adjustments	-2	-	-	-2	-	-
Totals, Other Workload Budget Adjustments	\$210	-\$46	-	\$209	-\$46	-
Totals, Workload Budget Adjustments	\$210	-\$46	-	\$782	-\$46	2.5
Totals, Budget Adjustments	\$210	-\$46	-	\$782	-\$46	2.5

PROGRAM DESCRIPTIONS

6050 - BOARD ADMINISTRATION

The main objective of the Office of the Board is to administer, interpret, and enforce the Agricultural Labor Relations Act. The Office of the Board holds evidentiary hearings and adjudicates disputes in unfair labor practice cases, as well as disputes arising out of representation elections. The Office of the Board also administers the mandatory mediation law and is vested with the authority to promulgate regulations to implement the Act. When required, the Office of the Board initiates and oversees litigation before the Court of Appeal and grants authority to the General Counsel to take action in Superior Court. The Board, where appropriate, conducts education and outreach activities.

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

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6055 - GENERAL COUNSEL ADMINISTRATION

The General Counsel is the Agency's chief prosecutor. The responsibility of the General Counsel's office is to enforce the Act in unfair labor practice proceedings before the Board, supervise and coordinate personnel in regional offices who are responsible for conducting elections, investigating unfair labor practice charges, prosecuting unfair labor practice cases, settling or dismissing cases where appropriate, and seeking compliance with final Board orders. The General Counsel's office supervises and oversees litigation before administrative law judges, the Board and, when necessary, the Superior Courts. The General Counsel's office also conducts education and outreach activities on behalf of the Office of the Board.

DETAILED EXPENDITURES BY PROGRAM

		2015-16*	2016-17*	2017-18*
PROGRAM REQUIREMENTS				
6050	BOARD ADMINISTRATION			
	State Operations:			
0001	General Fund	\$3,114	\$3,664	\$3,655
3078	Labor and Workforce Development Fund	129	167	167
	Totals, State Operations	\$3,243	\$3,831	\$3,822
PROGRAM REQUIREMENTS				
6055	GENERAL COUNSEL ADMINISTRATION			
	State Operations:			
0001	General Fund	\$4,871	\$4,984	\$4,983
3078	Labor and Workforce Development Fund	701	962	962
	Totals, State Operations	\$5,572	\$5,946	\$5,945
SUBPROGRAM REQUIREMENTS				
9900100	Administration			
	State Operations:			
0001	General Fund	\$299	\$474	\$474
3078	Labor and Workforce Development Fund	353	384	384
	Totals, State Operations	\$652	\$858	\$858
SUBPROGRAM REQUIREMENTS				
9900200	Administration - Distributed			
	State Operations:			
0001	General Fund	-\$299	-\$474	-\$474
3078	Labor and Workforce Development Fund	-353	-384	-384
	Totals, State Operations	-\$652	-\$858	-\$858
TOTALS, EXPENDITURES				
	State Operations	8,815	9,777	9,767
	Totals, Expenditures	\$8,815	\$9,777	\$9,767

EXPENDITURES BY CATEGORY

	1 State Operations					
	Positions			Expenditures		
	2015-16	2016-17	2017-18	2015-16*	2016-17*	2017-18*
PERSONAL SERVICES						
Baseline Positions	54.7	54.7	51.7	\$4,301	\$4,301	\$3,969
Total Adjustments	-10.4	-	2.5	-591	117	460
Net Totals, Salaries and Wages	44.3	54.7	54.2	\$3,710	\$4,418	\$4,429
Staff Benefits	-	-	-	1,255	1,767	1,772
Totals, Personal Services	44.3	54.7	54.2	\$4,965	\$6,185	\$6,201
OPERATING EXPENSES AND EQUIPMENT				\$3,850	\$3,592	\$3,566
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$8,815	\$9,777	\$9,767

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DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

1 STATE OPERATIONS	2015-16*	2016-17*	2017-18*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$8,290	\$8,438	\$8,638
Allocation for employee compensation	107	108	-
Allocation for staff benefits	45	33	-
CalATERS Funding Removal	-	-2	-
Section 3.60 pension contribution adjustment	37	71	-
Totals Available	\$8,479	\$8,648	\$8,638
Unexpended balance, estimated savings	-494	-	-
TOTALS, EXPENDITURES	\$7,985	\$8,648	\$8,638
3078 Labor and Workforce Development Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,167	\$1,175	\$1,129
Allocation for employee compensation	14	9	-
Allocation for staff benefits	8	3	-
Pro Rata Assessments Removal	-	-66	-
Section 3.60 pension contribution adjustment	5	8	-
Totals Available	\$1,194	\$1,129	\$1,129
Unexpended balance, estimated savings	-364	-	-
TOTALS, EXPENDITURES	\$830	\$1,129	\$1,129
Total Expenditures, All Funds, (State Operations)	\$8,815	\$9,777	\$9,767

CHANGES IN AUTHORIZED POSITIONS

	Positions			Expenditures		
	2015-16	2016-17	2017-18	2015-16*	2016-17*	2017-18*
Baseline Positions	54.7	54.7	51.7	\$4,301	\$4,301	\$3,969
Salary and Other Adjustments	-10.4	-	-	-591	117	117
Workload and Administrative Adjustments						
Board Hearings and Increased Litigation-related Workload						
Atty IV	-	-	1.0	-	-	121
Hearing Officer II	-	-	1.5	-	-	222
TOTALS, WORKLOAD AND ADMINISTRATIVE ADJUSTMENTS	-	-	2.5	\$-	\$-	\$343
Totals, Adjustments	-10.4	-	2.5	-\$591	\$117	\$460
TOTALS, SALARIES AND WAGES	44.3	54.7	54.2	\$3,710	\$4,418	\$4,429

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