

# **Decision-Making – Use of Force – Implicit Bias**

## **What Every Officer Needs to Know!**

**Presented Thursday, February 22<sup>nd</sup>, 2018 at Ingham County Sheriff's Office**

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MCOLES Registered

### **Relevance**

Officers are often forced to make quick decisions that can cause lifelong ramifications for everyone involved. The ramifications of decision-making are magnified exponentially when the decision confronting the officer is whether to use force, especially deadly force.

### **Course Description**

This training highlights findings of cognitive scientists on how the human brain makes decisions. This training connects the brain research directly to decision-making and law enforcement training in a practical manner that officers and administrators can relate to. This interactive training explores decisions and judgment in the context of law enforcement authority, the “objectively reasonable” standard of force, implicit bias, officer safety, de-escalation, and other fundamental concepts critical to surviving and excelling in the law enforcement profession.

### **Instructor/Facilitator**

Danny Rosa is a highly motivated Law Enforcement Training Specialist with 20 years of experience researching and developing mandatory statewide standards and identifying best practices for the law enforcement regulatory agency in a Midwest State. Danny previously spent over 15 years as a sworn officer with the Los Angeles County Sheriff's Department (LASD) in California, where he was recognized as an expert in the use of force, criminal street gangs, and the street sales of illegal narcotics. Danny has been involved in numerous life-threatening situations, including officer-involved-shootings, and brings practical experience and credibility to this training.

### **Location and Agenda**

**Ingham County Sheriff's Office, 630 N. Cedar Street, Mason, MI 48854 (8:00 am to 4:30 pm).**

8:00 to Noon: The morning session focuses on the practical application of brain research as it relates to decision-making, including how our unconscious brain influences judgment and behavior.

**LUNCH ON YOUR OWN.**

1:00 PM to 4:30 PM: The afternoon session focuses on the legal issues surrounding the use of force and the practical application of the “objectively reasonable” standard that governs all force.

### **Agencies That Have Attended This Training**

Grand Blanc Township Police Department - Grand Rapids Police Department

Ingham County Sheriff's Department - Meridian Township Police Department

Roseville Police Department - Saginaw Police Department

## **Written Comments From Officers Who Attended This Training**

“Implicit Bias title brought me to the class with negative preconceptions. However, thoroughness of material won me over to the amazing content presented.”

“Absolutely crucial information for developing appropriate mindsets in law enforcement.”

“Good information about the elephant/rider. Made sense to me and provides an easy way to relay it to others.”

“Danny knows his stuff. Good information. I will be recommending several officers come to this training so that they can identify their elephant.”

“Content was engaging and applicable to every day police work.”

“Administrators and all ranks of officers should attend.”

“Great job keeping it interesting with personal stories and videos.”

“Elephant & Rider – simple, effective, understandable.”

“Good delivery. Rosa was very energetic & passionate about the elephant & the rider.”

“Training very relevant and needed throughout LE community.”

“Can be applied immediately after training.”

~ Source: Student Evaluation Forms from training sessions on Dec 18 & 21, 2017.

## **Cost of Training**

\$165 per officer (Although this training is registered in the MITN System, it is not eligible for 302 funding due to the facilitator’s relationship with the state).

## **Register For February 22<sup>nd</sup>, 2018 Training Session**

Simply email Danny Rosa at [rosasurvival@gmail.com](mailto:rosasurvival@gmail.com) with the number of training slots requested, including the officer’s names once determined, and you will receive an electronic invoice via email confirming their registration in this class.

## **Host This Training at Your Agency**

E-Mail Danny Rosa at [rosasurvival@gmail.com](mailto:rosasurvival@gmail.com) to schedule this training at your agency in 2018. This training is also available in the evening and on the weekend. Agencies will receive one free slot in each training session they host.

## **“Train the Brain for Officer Success and Career Survival”**

**Rosa Survival Training, LLC.**

**Email:** [rosasurvival@gmail.com](mailto:rosasurvival@gmail.com)