

Summary of Proposed Changes in the Governance System (May, 2017)

Present Governance System	Proposed Governance System
Board of twelve members + 3 Staff members	Board of 7-9members + 3 Staff members, more nimble board, increased responsibilities for board members, faster decision making
President-3 year term serving as Pres. Elect, Pres. & Past Pres. in sequence	President- 2 year term, renewable once, Past President ex-officio for up to 1 year
6 At Large Board members, 3 year terms, nonrenewable	3-5 At Large Board members, 3 year terms, nonrenewable, eligible for other board positions
No limit to consecutive board service	Maximum 6 years consecutive board service
Policy change procedures lengthy and unclear.	Policy review team arranges feedback on proposed policies and policy changes quarterly. Clear responsibility for process.
Policy proposed through councils.	Policy proposed by committees, councils or anyone in the congregation to Board Rep.
VP responsible for guiding policy changes	Policy Review Team-Board Rep + 2 board appointed non-board Members responsible for guiding policy changes
Leadership Development Committee is responsible for recruiting congregation-elected positions and leadership development	Nominating Committee responsible for recruiting congregation-elected positions and, if asked by the President, for recruiting board-appointed committees and positions, including council chairs. New group responsible for leadership development

Governance Task Force Members: Co-Chairs, Sally Taylor and Bev Thierwechter; Donna Baker, Pam Philips, Jamie McReynolds, Lorie Craddock.