

# DPS Proposal – One Option of What Salary Table Could Look Like

## Professional Evaluation Steps:

- Current and future employees set based on qualified years of experience. (e.g. step 1 = no experience; step 3 = two years of experience)
- Increase by one step each year if evaluation is Approaching or above.

**Values subject to negotiation and will change before agreement is final in January!**

**Professional Evaluation Steps**

	BA	Master Educator Lanes			PhD
<b>SY 2019/20</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>PhD</b>
1	44,000	47,500	51,000	54,500	58,000
2	46,000	49,500	53,000	56,500	60,000
3	48,000	51,500	55,000	58,500	62,000
4	50,000	53,500	57,000	60,500	64,000
5	52,000	55,500	59,000	62,500	66,000
6	53,750	57,250	60,750	64,250	67,750
7	55,500	59,000	62,500	66,000	69,500
8	57,250	60,750	64,250	67,750	71,250
9	59,000	62,500	66,000	69,500	73,000
10	60,750	64,250	67,750	71,250	74,750
11	62,250	65,750	69,250	72,750	76,250
12	63,750	67,250	70,750	74,250	77,750
13	65,250	68,750	72,250	75,750	79,250
14	66,750	70,250	73,750	77,250	80,750
15	68,250	71,750	75,250	78,750	82,250
16	69,250	72,750	76,250	79,750	83,250
17	70,250	73,750	77,250	80,750	84,250
18	70,750	74,250	77,750	81,250	84,750
19	71,250	74,750	78,250	81,750	85,250
20	71,750	75,250	78,750	82,250	85,750
21	72,250	75,750	79,250	82,750	86,250
22	72,750	76,250	79,750	83,250	86,750
23	73,250	76,750	80,250	83,750	87,250
24	73,750	77,250	80,750	84,250	87,750
25	74,250	77,750	81,250	84,750	88,250
26	74,750	78,250	81,750	85,250	88,750
27	75,250	78,750	82,250	85,750	89,250
28	75,750	79,250	82,750	86,250	89,750
29	76,250	79,750	83,250	86,750	90,250
30	76,750	80,250	83,750	87,250	90,750

## Master Educator Lanes:

- Move one lane for any of the following:
- Masters Degree
  - Advanced License
  - National Board
  - Four Years Distinguished Evaluations (doesn't have to be consecutive)

## Example:

Current teacher with 10 years of experience with a Masters and National Board Certification and 4 years of Distinguished ratings in Lane 4, Prof. Eval. Step 11