

Note: Because of a technical issue, some links can only be accessed if you are logged in to the DPS network. We appreciate your patience as we work toward a solution.

Grow Stronger Teams and Leaders through Values-Based Leadership Opportunities

The Culture, Equity and Leadership Team offers a variety of values-based leadership opportunities that are free for teams and team members. [Learn more](#) about these opportunities, including a few upcoming programs below:

DPS Teams

DPS Teams is a three-day, two-night values-based leadership experience designed for intact school leadership and central office teams of five to 12 people. DPS Teams supports building strong teams by providing the time, space, skills and tools for teams to begin developing high-performing cultures. Program Objectives: gain clarity of individual contributions and opportunities for personal and team growth; build skills in giving and receiving feedback; create a team compelling purpose; create or refine team agreements; create or refine team processes and structures that support the team's compelling purpose and agreements; and determine metrics to measure team performance and growth. DPS Teams will take place at The Nature Place, located in Florissant, CO, on the following dates: Nov. 30 to Dec. 2; Feb. 1 to Feb. 3; May 10 to May 12; and June 7 to June 9.

DPS Leadership

DPS Leadership (DPSL) is a four-day, three-night values-based leadership experience designed for senior DPS leaders that include: Department Chiefs, Executive Directors, Instructional Superintendents, Directors, Principals, Assistant Principals and Principal Interns. DPSL is based on The Leadership Challenge Workshop by Jim Kouzes and Barry Posner. Participants will deeply examine the Five Practices of Exemplary Leadership and use the Leadership Practices Inventory (360 feedback tool) as way to identify the frequency in which they engage in the leadership practices. Program Objectives: understand and articulate the Five Practices of Exemplary Leadership; identify the frequency in which participants engage in the Five Practices of Exemplary Leadership; increase self-awareness about assumptions/biases and begin to challenge assumptions; build meaningful relationships with peers and colleagues across DPS; learn how to lead through the lens of cultural responsiveness and equity; understand and identify cross-cultural implications; develop strategies and action plans to grow and improve, both personally and professionally; communicate how others will experience them differently as a leader going forward; articulate action plan and disciplined approach to measuring Mission & Values (M&V)-based leadership - adding metrics to structured reviews on how their actions/leadership impact progress in vetting M&V within DPS Pre-work. DPS Leadership will take place at The Nature Place, located in Florissant, CO, on the following dates: Oct. 25-28; Nov. 15-18; and May 2-5.

DPS Aspire

DPS Aspire (DPSA) is a two-day values-based leadership experience designed for DPS leaders that include: AAs, Assistant Principals, Central Office Coordinators, Central Office Managers, Facilitators, Instructional Support Partners, Student Advisors, Teachers, Teacher Leaders, Teacher Effectiveness Coaches, TIF Teacher Leaders, and Peer Observers. Check the [DPS Aspire website](#) for dates.

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