

So, Southern Virginia Wants to Elect a Bishop . . .

- The process is a process under the authority of the Standing Committee with negotiated and appropriate input from the Bishop and Diocesan Staff. The Standing Committee [**after** beginning work with Election Consultant] appoints or follows diocesan canons in the creation of two committees:
 - o Search & Nomination Committee --- interviews and selects candidates to present to Standing Committee for nomination as the next Bishop of Southern Virginia;
 - o Transition committee --- begins its work immediately, but most visibly takes over at the walkabouts thru some point after ordination and consecration to handle care and feeding of current bishop / spouse, nominees / spouses and new bishop / spouse
- The Committees should be formed as soon as possible after beginning work with Consultant.
 - o Organizing meetings of Committees with Standing Committee and Bishop should happen as soon as possible
 - o Retreat for the Committees should take place as soon as possible
- Consultant? Let's explore some models:
 - o **Consultant from the Office of Pastoral Development**
 - o Local consultant
 - o Staff-designee(s)
 - o Local project manager
 - o Others?
- Staff participation in process
 - o Sensitivity to time demands and role conflict
 - o Resource to committees but not an active participant in decision-making about nominees
 - o Confidentiality but not secrecy is key