

Principal Pay Plan Comparison

House Principal Pay Plan

Years of Experience	Base
0	\$61,219
1	\$62,227
2-3	\$63,571
4-5	\$64,915
6-7	\$66,259
8-9	\$67,603
10+	\$68,947

Then add a % to the base, as determined by free and reduced lunch and ADM

Free or Reduced Lunch	ADM 0-149	ADM 150-700	ADM 701-1400	ADM 1401+
Up to 20%	Base	1.5%	3%	4.5%
Up to 50%	1.5%	3%	4.5%	6%
Up to 70%	3%	4.5%	6%	7.5%
Up to 95%	4.5%	6%	7.5%	9%
Up to 100%	6%	7.5%	9%	10.5%

Senate Principal Pay Plan

ADM	Base	Met Growth	Exceeded Growth
0-400	\$61,751	\$67,926	\$74,101
401-700	\$64,839	\$71,322	\$77,806
701-1,000	\$67,926	\$74,719	\$81,511
1,001-1,300	\$71,014	\$78,115	\$85,216
1,301+	\$74,101	\$81,511	\$88,921

Senate plan also has two bonus opportunities as follows:

- For the 2017-2018 fiscal year, a bonus is awarded to any principal who supervised a school as a principal for a majority of the previous school year if that school was in the top 50% of school growth as follows:

Statewide Growth Percentage	Bonus
Top 5%	\$5,000
Top 10%	\$4,000

Top 15%	\$3,000
Top 20%	\$2,000
Top 50%	\$1,000

2. For the 2017-2018 fiscal year, a bonus is awarded to any principal who supervised the same school as a principal for the majority of the 2015-2016 school year and the 2016-2017 school year if the school met expected growth or did not meet growth in the 2015-2016 school year, and the same school exceeded growth in the 2016-2017 school year. The bonus awarded is the greater of the following:
 - a. \$5,000
 - b. \$10,000 if during the 2015-2016 school year the school received a school performance grade of "D" or "F".