



Recruiting Experienced and Qualified Installation Technician

We are seeking candidates who possess team player characteristics with a qualifying background in HVAC System Replacements and Installations. We are a friendly work place that appreciates and truly provides honesty, integrity, fair pricing and expert craftsmanship to our Customers and we expect employees to possess and be able to reflect these core values that are the cornerstone of our organization.

BENEFITS:

- \$2,500.00 Hiring Bonus Available to those who qualify
- Pay rate in highest quartile - based on Experience, Actual Performance, Proper Tool Ownership, Education, and License Achievements
- Great Work Environment
- We pay up to 50% of Employee Health Insurance for the employee
- \$50,000.00 Life Insurance Policy provided for each employee
- Dental, Eye and Supplemental Health available.
- Vehicle Provided to take home daily (New and clean vehicles exchanged for newer vehicles every 3 to 5 years)
- 401k Available
- Performance based bonuses provided
- Paid Holidays after 90 days of employment
- Paid Vacation; (Paid Time Off) 1 week after 1 year, 2 weeks after 3 years, 3 weeks after 8 years. The option is available to exchange accumulated PTO for pay

QUALIFICATIONS:

- 5 Years or more experience required performing Residential and/or Light Commercial HVAC System Replacements. (Job History will be verified)
- Pass background check
- A clean driving record and a Valid driver's license that is insurable.
- EPA License
- Customer Service friendly attitude and a clean and professional groomed appearance required
- High School Diploma or GED
- Vocational or College accredited Technical Training preferred
- Residence within 25 miles of our Home Office preferable
- Experience with Hydronic, Oil, Gas, Ductless, VRF and High Velocity systems a plus.
- Must be equipped with the proper HVAC industry tools required to perform key job testing and diagnostics as needed
- Active NATE license preferred (but not required to begin employment)

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Correctly remove and install Residential and Light Commercial HVAC equipment including Gas Furnaces and Control Systems
- Must have excellent written and verbal communication skills to manage customer expectations, good communication skills, provide and document all job aspects to customers and supervisors
- Identify and sell products that would benefit the customer
- Generate positive feedback from customers served
- Able to climb ladders, work in attics, and work in crawl spaces and able/fit to lift heavy objects when needed. Must be physically able to endure prolonged periods of standing, stooping, crawling, and bending
- Ensure that the final work product meets quality standards of Air McCall Inc.
- Track all parts and materials used in repairs or replacements and maintain truck stock levels
- Maintain a safe and clean vehicle and work area for customers and coworkers
- Perform other miscellaneous duties as assigned
- Keep supervisor apprised of work progress
- Self-starter with the ability to work with little supervision and capable of finding solutions to problems and/or conditions that have not been previously experienced in a timely manner

Job Location:

- Jacksonville, FL

Required experience:

- Active Troubleshooting and Repair experience: 5 years

Required license or certification:

- Valid Driver's License

Required education:

- High school or equivalent