

## **First Presbyterian Church**

302 East Prince Street

PO Box 420

Lake Crystal, Minnesota 56055

Church Office: 507.726.2877

Church Fax: 507.726.2296

Church email: [lakecrystalpresbyterian@gmail.com](mailto:lakecrystalpresbyterian@gmail.com)

### **Mission Statement**

“As the beloved family of God, we joyfully: Seek God, Praise the Lord, live as examples of Christ and utilize our gifts and talents to love and serve in the church and community.”

Lake Crystal is a community of approximately 2,500 people, 10 miles southwest of Mankato, Minnesota. In addition to the Presbyterian Church, there are 6 other churches and we work ecumenically with them.

In addition to supporting Presbyterian mission around the world, we are involved in meals on wheels, a community bible school, the local food shelf and annual bell-ringing for the Salvation Army.

We are seeking an Interim Pastor to provide spiritual leadership, pastoral care, and administrative oversight with particular emphasis on worship, stewardship and healing the present divisions in the congregation.

The position is a  $\frac{3}{4}$  time position.

The Interim Pastor will be a continuing member of the Presbytery of Minnesota Valleys and accountable to the Presbytery and the Session.

## **Responsibilities:**

1. Serve as head of staff.
2. Lead the congregation and its leadership team as it works through the “interim tasks.”
3. Plan and lead worship, working with the musicians and the church team.
4. Work with church life team to provide opportunity for Christian Education for children and youth.
5. Provide active leadership and encouragement to the session, the congregation and its organizations in seeking to articulate our mission statement.
6. Serve as Moderator of the Session.
7. Work with the Board of Deacons in its ministry of compassion and service.
8. Share in a ministry of compassion, comfort, and hope through hospital calling, crisis counseling, home visitation in times of transition, and conduct funerals and weddings in consultation with the session.
9. Participate in the Lake Crystal Ministerial Association and be involved in the life of the Lake Crystal community in consultation with the session.
10. Use continuing education for personal and professional development in consultation with the Personnel Committee of the Session.

## **Relationships:**

The Interim Pastor relates to the staff as head of staff, the session as Moderator, the members of the congregation as pastor, the church life teams and committees as ex-officio member, and the Presbytery of Minnesota Valleys as a continuing member.

## **Evaluation:**

A performance review will be conducted annually by the Personnel Committee who will also review the adequacy of compensation.

## **Compensation:**

Effective Salary:	\$ 42,000
Cash Salary:	\$ 31,500
Free Use of the Manse	(\$ 10,500)
	(includes \$3,600 utilities paid by church)
Full PCUSA Pension	<u>\$ 15,540</u> (37% of effective salary)

### Reimbursable expenses:

Auto expense (IRS rate)	\$ 1,000
	(IRS rate – vouchered)
1-1/2 weeks continuing education	
Vouchered	\$ 560 (Accumulated to 3 yrs.)
Total reimbursable expenses:	\$ 1,560

4 weeks vacation: (includes 4 Sundays)

## **Contact Information and References:**

To apply, send your PIF to:

PNC/Search Committee Chair:

Ruth Ledwein

611 S. Anna Ave.

Box 424

Lake Crystal, MN 56055

Preferred Phone: 507.726.2122

Presbytery Commission on Leadership Representative

Bob Maharry

805 W. Madison

St. Peter, MN 56082

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Former Pastor

Clint Patterson

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