

WHAT AM I DOING HERE?

ROLES & RESPONSIBILITIES FOR DIRECTORS AND TRUSTEES



STLS

Southern Tier Library System

Connecting Community Libraries

Trustees & the Director

The board's role is to govern the library – to approve policy, secure adequate funding and hire a competent, qualified library director.

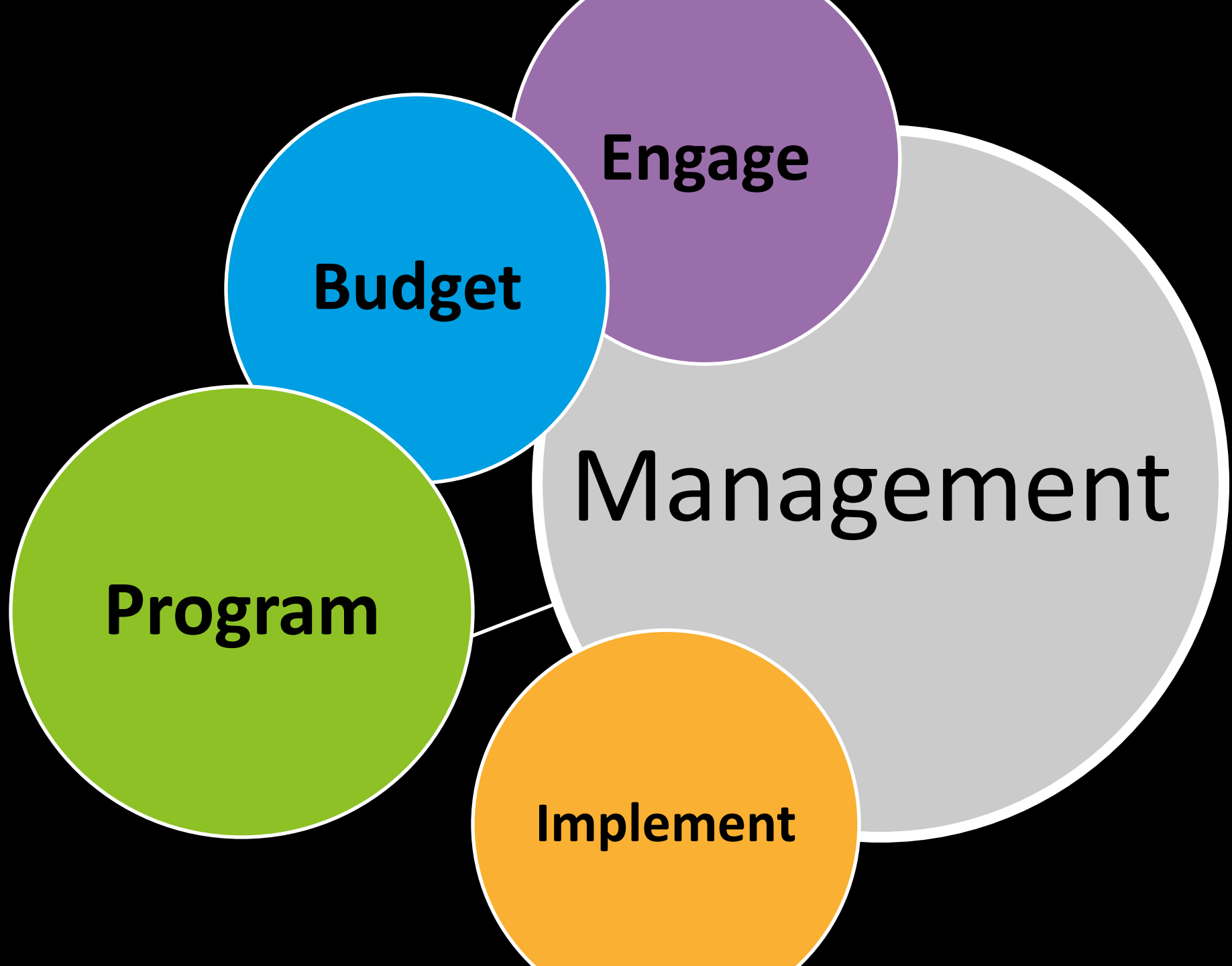
The director's role is to manage the library – to implement the board's policies on a day to-day basis, manage the staff and help lead the library forward in the best way possible to meet the needs of the community.



Yes, but....

Yes, and...





Director

- Hire/manage Staff
- Daily work
- Planning
- Program
- Procedures
- Engage
- Market
- Acquisitions
- Hire Director
- Planning
- Mission
- Facility
- Policies
- Advocacy
- Finances
- Meetings

Library Basics

- What kind of library are you?
- Who do you serve?
- How are you funded?
- Who governs libraries?
- Which laws do you pay attention to?
- What happens if you get it wrong?

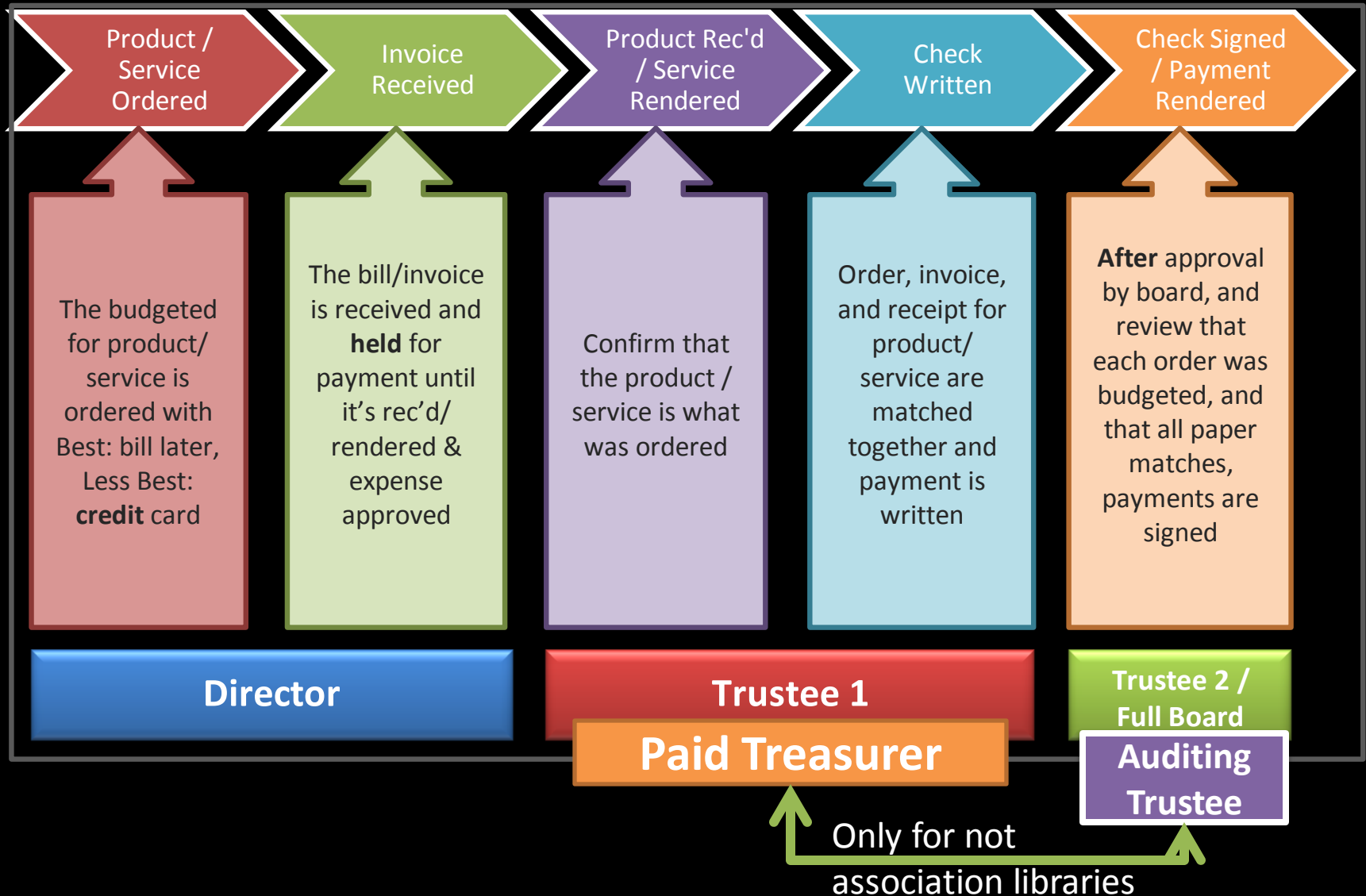
You Took an Oath

- Duty of care
 - Show up!
- Duty of loyalty
 - You are here for the library
- Duty of obedience
 - Hey government officer, the law is a thing

Evaluation

- Self – evaluation vs. supervisory evaluation
- Assessing the library program
- Assessing board effectiveness
- Assessing director effectiveness
- Assessing alignment between library and the community

Purchasing



How to Get the Best from Us

- Know the goal
- Schedule in advance
- Email helps us keep track
- Candidness helps us give accurate guidance
- We're here to help!

We also just answer questions

Margo Gustina, Trustee Consultant

gustinam@stls.org

607-962-3141 x205



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