

**APPENDIX B**  
**CSEA Hourly Salary Schedule**  
**Effective July 1, 2016**

<b>Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
<b>Grade</b>									
101	\$11.09	\$11.64	\$12.22	\$12.83	\$13.47	\$13.94	\$14.43	\$14.79	\$15.09
102	\$11.51	\$12.08	\$12.68	\$13.32	\$13.98	\$14.47	\$14.98	\$15.35	\$15.66
103	\$11.94	\$12.55	\$13.17	\$13.83	\$14.51	\$15.02	\$15.56	\$15.94	\$16.26
104	\$12.40	\$13.03	\$13.68	\$14.36	\$15.08	\$15.61	\$16.16	\$16.55	\$16.89
105	\$12.89	\$13.54	\$14.21	\$14.92	\$15.67	\$16.22	\$16.78	\$17.21	\$17.54
106	\$13.40	\$14.08	\$14.78	\$15.51	\$16.29	\$16.86	\$17.45	\$17.89	\$18.25
107	\$13.94	\$14.64	\$15.37	\$16.14	\$16.94	\$17.54	\$18.16	\$18.60	\$18.98
108	\$14.51	\$15.24	\$16.00	\$16.80	\$17.64	\$18.26	\$18.89	\$19.37	\$19.76
109	\$15.12	\$15.87	\$16.67	\$17.49	\$18.37	\$19.01	\$19.68	\$20.18	\$20.57
110	\$15.75	\$16.53	\$17.36	\$18.23	\$19.15	\$19.81	\$20.50	\$21.01	\$21.44
111	\$16.41	\$17.24	\$18.09	\$19.00	\$19.95	\$20.64	\$21.37	\$21.91	\$22.35
112	\$17.13	\$17.98	\$18.88	\$19.82	\$20.81	\$21.54	\$22.30	\$22.85	\$23.31
113	\$17.86	\$18.76	\$19.70	\$20.68	\$21.72	\$22.47	\$23.26	\$23.84	\$24.32
114	\$18.65	\$19.58	\$20.56	\$21.58	\$22.66	\$23.46	\$24.28	\$24.89	\$25.39
115	\$19.47	\$20.45	\$21.47	\$22.54	\$23.67	\$24.50	\$25.36	\$25.99	\$26.51
116	\$20.35	\$21.36	\$22.43	\$23.55	\$24.72	\$25.59	\$26.49	\$27.15	\$27.69
117	\$21.27	\$22.33	\$23.45	\$24.62	\$25.85	\$26.75	\$27.69	\$28.39	\$28.95
118	\$22.25	\$23.36	\$24.52	\$25.76	\$27.04	\$27.99	\$28.97	\$29.69	\$30.28
119	\$23.28	\$24.44	\$25.66	\$26.95	\$28.29	\$29.28	\$30.30	\$31.07	\$31.69
120	\$24.36	\$25.58	\$26.86	\$28.20	\$29.61	\$30.65	\$31.72	\$32.52	\$33.16
121	\$25.50	\$26.78	\$28.11	\$29.52	\$31.00	\$32.08	\$33.20	\$34.04	\$34.71
122	\$26.70	\$28.04	\$29.44	\$30.92	\$32.46	\$33.59	\$34.77	\$35.64	\$36.35
123	\$27.97	\$29.37	\$30.83	\$32.37	\$34.00	\$35.19	\$36.42	\$37.33	\$38.08
124	\$29.31	\$30.78	\$32.31	\$33.94	\$35.63	\$36.87	\$38.17	\$39.13	\$39.90
125	\$30.73	\$32.26	\$33.88	\$35.58	\$37.35	\$38.66	\$40.01	\$41.01	\$41.83
126	\$32.22	\$33.83	\$35.53	\$37.30	\$39.17	\$40.53	\$41.96	\$43.00	\$43.87

For Board Approval 5/2/17; 2% increase retro active to July 1, 2016 (overtime and extra time effective 5/3/17)