



NAAAP-GKC is partnering with Mid America Gay & Lesbian Chamber of Commerce in presenting *Unconscious Bias, A Discussion with Dr. Susan Wilson*.

Dr. Wilson is Vice Chancellor of Diversity and Inclusion at UMKC. She is a clinical psychologist with a multifaceted career in higher education, diversity, healthcare administration, behavioral health, consulting and media. Dr. Wilson will speak on the subject of unconscious bias, what it is and how it impacts our behaviors and decisions.

Becoming aware of our biases can lead to changing behavior, which can make our workplaces more collaborative, inclusive, and competitive.

April 5, 2018 | 5:30 pm

KU Edwards Campus, 12600 S. Quivira Rd., Overland Park, KS 66213

Join us for some light snacks and networking at 5:30 pm
Unconscious Bias program will begin at 6:00 pm

Tickets:

General Admission: \$20.00

NAAAP Members: \$10.00

AACC MEMBERS: \$10.00 (requires promotional code: **ub-aacc**)
All Students: \$5.00 (valid ID required at check-in)

Please register here: [Unconscious Bias](#)

Step 1: select number of tickets in your ticket category (**AACC MEMBERS**)

Step 2: select "click here to enter you promotional code"

Step 3: enter MAGLCC promotional code: **ub-aacc** to apply discount

Step 4: select "purchase tickets" to complete purchase

Please contact member@naapgkc.org with any registration issues.

Harvard University Implicit-association tests.

Social scientists from the Harvard University developed the implicit-association tests. The test measures your attitude towards topics like – race, gender, sexual orientation, age, weight and religion. The goal of the project is to "examine thoughts and feelings that exist either outside of conscious awareness or conscious control." The racial bias test involves the participant choosing quickly between pictures of white/black faces and good/bad words. In short: how fast do you categorize negative words when paired with African-American face in contrast to other similar sorting exercises.

To get the most benefit out of this event we recommend taking one or all of the following tests prior to the event; **Race IAT**, **Asian IAT**, and **Sexuality IAT**

When you are aware of your own bias you are able to connect with these unconscious feelings and be self-aware of your decisions.

Results will not be shared at the event.

You can find these tests at <https://implicit.harvard.edu/implicit/takeatest.html>