paicr 17th Annual Conference

Blurred Lines: *The New Marketing Ecosystem*

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Times Square

Marketing Metrics

Maureen Bromwell

Chief Marketing Officer
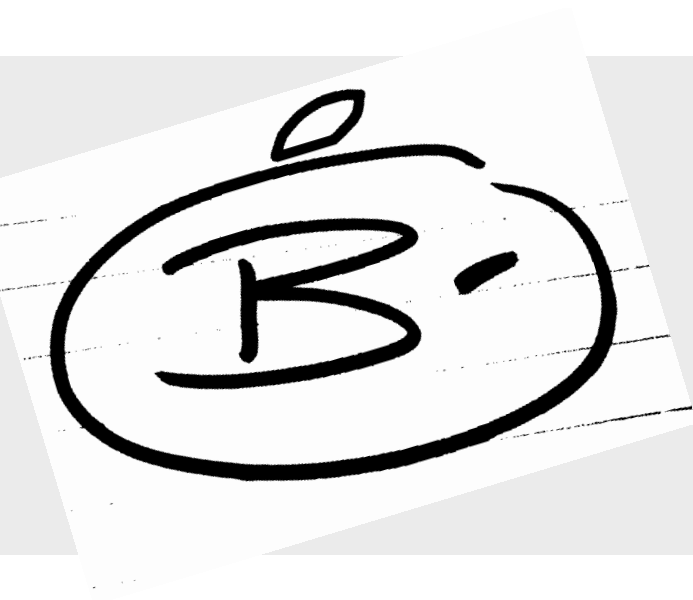
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Making Metrics Matter

A Perspective on Meaningful Measurements for Your Business

Maureen Bromwell
CMO, Northern Trust Asset Management

67% of CEOs

Gave marketing a **B or C**.

35% — Marketing programs made an impact and marketing was able to document their contribution — **A**

47% — Marketing programs made a difference but contribution wasn't measured — **B**

20% — Not sure the marketing programs made a difference, but they probably had some impact even though contribution wasn't measured — **C**

} CEO's **Grade** of Marketing

* **Source:** Marketo – Definitive Guide to Marketing Metrics & Analytics

62% It is not clear to the leadership team how marketing is impacting the business

53% The link between marketing activities and business goals is not clear

CEO's **View** of Marketing

Put metrics and **measurement** in...

Perspective

How do you define success?

How will you **measure** success?

How will you **communicate** success?

Goals & Objectives

Demands of **Marketing**

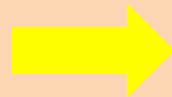# Discipline

Agreement on expectations

Memorialize the firm's **strategic goals**

Defining & Measuring Goals

❶ Determine priorities - finite not ∞, e.g. 3-6)

❷ Identify 1-2 top-level metric for each priority

❸ Determine key activities that improve this metric

❹ Identify specific key performance indicators (KPIs) to each activity

❺ Develop dashboard to track progress of priorities

Key Priorities – Example

Priority	Objective	Primary Metrics	Results	Trend (+/-)
Sales Alignment	Improve the coordination of the sales and marketing efforts	1. Sales content usage 2. Sales qualified leads 3. Sales feedback loop		↑ (green)
Improve Brand Awareness	Target audience recognizes firm as a leading, dynamic, and trusted, asset manager	1. Cogent Institutional Brandscape Scores 2. RIA Survey		→ (yellow)
Fund Launch	Raise awareness for, and interest in, new fund series	1. # of engaged institutional investors 2. Seed $$s raised by X date		↑ (green)
Increase PR Alignment	Ensure consistent audience targeting and key message coordination	1. # of key messages in publications that audience reads		↓ (red)
Institutional Screening Activity	Improve viewership of products on major database	1. Consultant & plan sponsor viewership 2. Failed screens due to incomplete/inaccurate data 3. Database updated by peak screening period		↑ (green)

Sales Alignment

Priority	Key Activities	KPIs	Results
1. **Sales material usage**	Develop content that is regularly used by sales staff Solicit feedback from sales/service	Content satisfaction survey Intranet downloads Email open and click-through rates	
1. **Sales qualified leads**	Supply leads that are qualified based upon defined target audience	Number of sales qualified leads (SQLs) Conversion rate	
2. **Sales feedback loop**	Develop multiple mechanisms for marketing to solicit sales feedback	Number of sales feedback meetings Finals survey - # of responses	

Managing Special Requests & Changing Priorities

❶ Which marketing priority does it support and how does it?

❷ If it doesn't, have the firm's or marketing's priorities changed?

Saying **No?**

Communicating
Success

Marketer speak

INSIGHT'S PERIODIC TABLE OF B2B DIGITAL MARKETING METRICS

SEO

44% — CTR, 1st Result Organic Search
20% — CTR, 2nd Result Organic Search
8% — CTR, 3rd Result Organic Search
7-9% — Organic Search to RL Conv. Rate
 # Backlinks — Largest Non-Social Driver of Rank
22-27% — Form Submits from Organic Search

SEM

6-7% — CTR - Google Adwords
0.1-0.2% — CTR - Google Display Network
0.9-1.0% — CTR - Mobile Banner Ads
$4-13 — CPC - Paid Search
2-4% — Paid Search to RL Conv. Rate

EMAIL MARKETING

24% — Gross Open Rate - Prospect Lists
10-15% — Unique Open Rate - Prospect Lists
20-25% — Unique Open Rate - CustomerLists
65% vs. 25% — 1st vs. 3rd Email Open Rate - Drip Campaign
0.9% — Bounce Rate - Prospect Lists
2% — CTR - Prospect Lists
20-40% — CTR - Customer Lists
8% — CTR - Drip Campaigns
13% — CTOR - Prospect Lists
21% — Desktop CTOR - Prospect Lists
7% — Mobile CTOR - Prospect Lists
2-3 — Touches Per Month - Drip Campaigns
18-23% — Form Submits from Paid Search & Refferal
7-9% — Name to MQL Conv. Rate
9% — Form Submits From Email

SOCIAL

0.21% — Facebook CTR
0.9-1.3% — B2B Promoted Tweets Eng. Rate
.025-.04% — LinkedIn CTR
$5 — Facebook CPM
$0.55-1.00 — B2B Promoted Tweets CPE
$1.70 vs. $4.89 — Promoted Tweet Cost per Follower UK vs. USA
$4 — Facebook CPC
0.02% — Facebook Like Rate
0.16-0.23% — Promoted Tweets Follow Rate
5% — Form Submits From Social Media
0.7% — Facebook RL Conv. Rate (Organic & Paid)
2.2% — Twitter RL Conv. Rate (Organic & Paid)
0.8% — LinkedIn RL Conv. Rate (Organic & Paid)

WEBSITE

41% — Traffic From Organic Search
50% — Drop-Off Rate
3-4 — Page Views Per Visit
2-3 — Minutes Spent On Website Per Visit
24 Mo. — Website Complete Refresh Cycle

FREE TRIALS & FUNNEL

17% — SaaS Firms with Freemium Model
18% — SaaS Firms with 14 Day Trial
16% — Traffic From Paid Search & Refferal
41% — SaaS Firms with 30 Day Trial
10% — Website Visitor To Free Trial Conv. Rate
25% — Free Trial to Subscription Conv. Rate
26% — Overall MQL to SQL Conv.Rate
41% — Pipeline Sourced By Marketing

CONTENT MARKETING

34% — Companies Using Content Syndication
40-50% — Webinar Attendance as a % of Registrants
20% — Program Budget Spent on Content Marketing
34% — Program Budget Spent On Digital Marketing
10-15% — White Paper Conv. Rate
20-30% — Webinar Conv. Rate
44% — Firms Partially Outsourcing Content Creation
7-10% — Program Budget Spent on New Lead Gen Tactics

BUDGET

4% — DMP Spent on SEO
20% — DMP Spent on Search Ads
6% — DMP Spent on Social Marketing
13% — DMP Spent on Website
13% — DMP Spent on Email Marketing
22% — DMP Spent on Display Ads
14% — DMP Spent on Marketing Automation
8% — Other DMP Spend (SMS, Digital Events, Mobile Ads)

Legend:
Conv. Rate: Conversion rate
CPC: Cost per click
CPE: Cost per engagement
CPM: Cost per thousand impressions
CTR: Click through rate
CTOR: Click-to-open rate (unique clicks as a % of unique opens)
Eng. Rate: Engagement rate
DMP: Digital marketing program budget
RL: Raw Lead
MQL: Marketing-qualified lead
SQL: Sales-qualified lead

How to Communicate

❶ **Focus on the goal**

❷ **Illustrate how the key activities have or will achieve the goal**

❸ **Use firm-specific and benchmark data to support your case**

❹ **Put it in terms that resonate with your audience**

Get out of the **Weeds**

Keep discussion at a high level
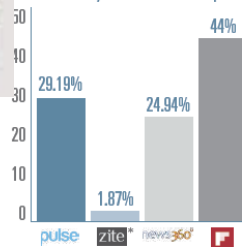
Communicating **Metrics**

Pictures speak louder than **words**

Specific Examples

Measuring Marketing Content

211 milion

Pieces of online content created **every minute**

Content **Development**

Every minute:

- Email users send 204,000,000 messages

- Google receives over 4,000,000 search queries

- Blog writers post 1400 new blog posts

- Facebook users share 2,460,000 pieces of content

- Twitter users tweet 277,000 times

Between 2013 and 2014, **output** per brand **increased by 78%**, but content **engagement decreased by 60%**

Content **Development**

Who is the audience?

What is the purpose of content?

What are trying to communicate? What are the key messages?

What is the ideal length?

Which strategic priority does it support?

What is the call to action?

What is the distribution strategy?

How will we know if it is successful? How will we measure it?

Content Audit

Content **Measurement**

External Engagement – how do you define it?

1. Downloads/shares/links/likes/referral links?
2. Video – length of time watched, % of time watched, cost per engagement?
3. Time spent on page, multiples pages visited, clicked call to action?
4. Surveys - did they begin it, complete it?

Track content engagement by investor type, channel, segment, role, firm

Content Measurement

Internal Engagement

1. Usage – orders, intranet downloads, click throughs

2. Viewership – watched

3. Effectiveness – key messages, helping to get meetings, advance to finals, win finals/business?

4. Survey feedback

Video Content Measurement

1. # of Views - awareness

2. Conversions – people who complete intended action

3. Play rate - % of visitors that click play

4. Full play rate- % of people who watch the entire video

5. Watch rate - % of video that viewer actually watched

6. Drop off spot – where do they disconnect?

7. Hot spot – which parts do they engage with >1x?

Measuring Campaigns

Example - Fund added to a new platform

\# Advisors doing business – pre/post

Total $ amount of sales – pre/post

Total # trades (purchases >$1k) – pre/post
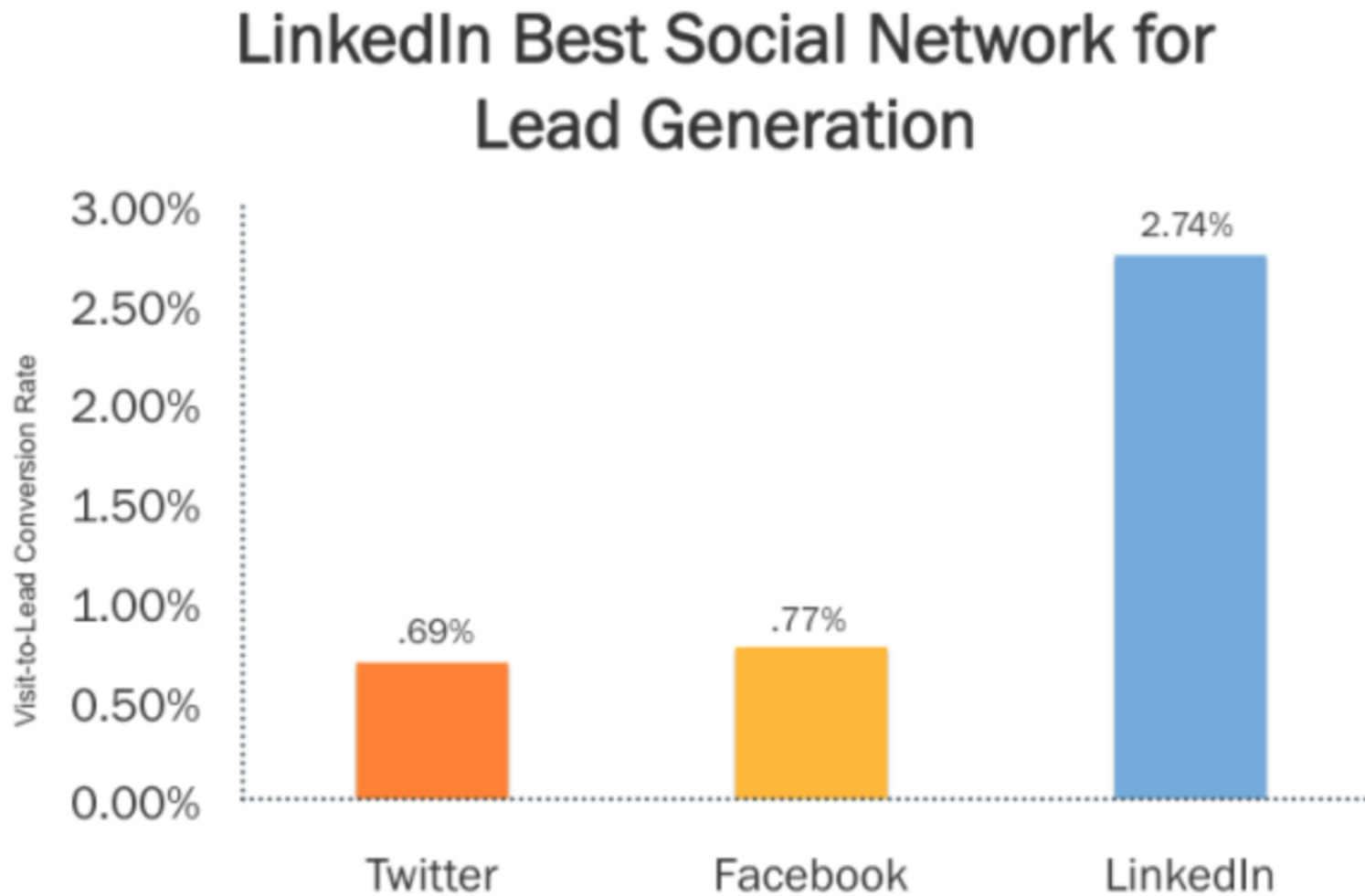
Average $trade – pre/post

Average $sale/rep – pre/post

Social Media Metrics – first glance

User interactions with brands' posts as a percentage of brands' fans or followers

Facebook	.073%
Google+	.069%*
LinkedIn	.054%†

Social Media Metrics - Effectiveness

LinkedIn Best Social Network for Lead Generation

Visit-to-Lead Conversion Rate

- Twitter: .69%
- Facebook: .77%
- LinkedIn: 2.74%

LinkedIn Benchmarks

Best time/day to post for:

Peak Engagement – Tuesday, 10-11am ET
Shares - 10am or 2pm ET
Clicks – 1-2pm ET

- 40% more amplification if company updates included the word "Top" or 3, 5, 10, 25, 30, 50, or 100

- 74% of new members were from OUTSIDE the U.S. in 4Q '14

- Fastest-growing demographic is students & recent college graduates

Bad
Metrics

Conclusion

Part Art
Part Science

Conclusion

Metrics should be:

❶ Easy to understand & communicate

❷ Able to be tracked & replicated

❷ Tied to goals – to provide useful, actionable information

that impacts the business and progresses toward goals

Translation

My opinion – Subject to change

May not be accurate

How are you measuring?
Interactive discussion