

3RD ANNUAL  
SERVICE AND EXCELLENCE  
*Celebration*

26 APRIL 2017  
North Campus Research Complex

DEPARTMENT OF INTERNAL MEDICINE

# WELCOME

The Service and Excellence Celebration recognizes the many contributions and achievements staff have made to the Department of Internal Medicine, and the milestone anniversaries of our faculty and staff. On behalf of the Department's leadership team, we thank you for your continued contributions, commitment, and dedication. We are humbled to work alongside so many talented and compassionate individuals and hope this celebration reflects our gratitude.

Thank you for attending.



John M. Carethers, MD, MACP  
John G. Searle Professor of Internal Medicine and  
Chair, Department of Internal Medicine



Musty Habhab  
Chief Administrative Officer, Department of Internal Medicine

# STAFF AWARD FOR EXCELLENCE

The Department of Internal Medicine Staff Award for Excellence honors a staff member's outstanding performance in administrative/teaching, research, or clinical support activities. It gives thanks to individuals who regularly provide service that is above and beyond expectations. These nominees must be a Medical School, Hospital, or Ambulatory Care Unit staff employee with a primary appointment in the Department of Internal Medicine for at least two years. Nominations are submitted by the employee's supervisor or colleagues based on demonstrated excellence in work performance, leadership, customer service, and process improvement.

## SERVICE EXCELLENCE GUIDING PRINCIPLES

- ♦ Demonstrate respect for others and hold them accountable for demonstrating the same.
- ♦ Provide excellent service to the people with whom I interact on a daily basis.
- ♦ Make all interactions positive and professional.
- ♦ Show empathy towards others.
- ♦ Actively engage in discussions and in resolving issues.
- ♦ Identify opportunities for improvement and recommend solutions.
- ♦ Practice active listening, setting aside distractions to focus on the person and issue at hand.
- ♦ Demonstrate integrity in all I do.

# MILESTONE ANNIVERSARY AWARD

The Department of Internal Medicine Milestone Anniversary Award recognizes a faculty or staff member's years of service, dedication, and loyalty. This year, the awards are presented to all those who held a milestone anniversary in calendar year 2016.

# PROGRAM

## WELCOME & MILESTONE AWARDS

**John M. Carethers, MD, MACP**, John G. Searle Professor of Internal Medicine and  
Chair, Department of Internal Medicine

## STAFF AWARDS FOR EXCELLENCE

**Musty Habhab**, Chief Administrative Officer, Department of Internal Medicine

### ADMINISTRATIVE EXCELLENCE AWARD

**David Karpenko**, Division of Cardiovascular Medicine

**Lisa Miller**, Graduate Medical Education

**Theresa Nester**, Division of Gastroenterology and Hepatology

**Elizabeth Spranger**, Performance Improvement

**Cheryl Sweetland**, Division of General Medicine

**Sharon Walker**, Division of Nephrology

### CLINICAL EXCELLENCE AWARD

**Joy Diponio**, Division of Nephrology

**Martha Hubler**, Division of Allergy and Immunology

**Aleksandar Tomas**, Division of Pulmonary and Critical Care Medicine

### RESEARCH EXCELLENCE AWARD

**Marilyn Bartow**, Division of General Medicine

**Judy Carrillo**, Sponsored Research and Pre-Award

**Katherine Oravec-Wilson**, Division of Hematology/Oncology

**Brenda Phillips**, Division of General Medicine

## CONCLUDING REMARKS

**Musty Habhab**, Chief Administrative Officer, Department of Internal Medicine

# ADMINISTRATIVE EXCELLENCE AWARD



## David Karpenko

Financial Senior Manager,  
Division of Cardiovascular Medicine

David Karpenko started working at the University of Michigan in 2003, for the Division of Cardiovascular Medicine where he still resides today. Currently as a financial senior manager, he is involved in both the Medical School and Hospital lines of business.

When asked why he likes to work here, David stated, "I enjoy the people I work with and being close to the physicians that are changing the way medicine is practiced around the country."

David lives in Northville and is married with three children. He describes himself as easy going and loves to spend summers up north with his family. David enjoys the outdoors and is a golfing, bicycling, and skiing enthusiast.

**"Dave is a tremendous asset, a hard worker, and a great colleague. I am certain that he would do well in any department he chose to work in, and I am very grateful that he chose to work in Internal Medicine."**

-Robert Keast, Administrator, Division of Cardiovascular Medicine

# ADMINISTRATIVE EXCELLENCE AWARD



## **Lisa Miller**

Administrative Manager,  
Graduate Medical Education

Lisa Miller began her career with the University of Michigan in 2003, with the psychiatry residency training program. In 2013, she accepted her current role as program administrator for Graduate Medical Education (GME).

When asked why she likes to work here, Lisa stated, "I love my job.

I have supportive supervisors,

amazing colleagues, and a job that is never boring. The Department of Internal Medicine is always striving to improve, leadership is willing to listen to ideas and suggestions from everyone, and the department functions as a team, regardless of your role. Everyone has always been willing to jump in and help out whenever they can."

Lisa lives in Howell and is married. She has a 15-year old daughter, Miranda, and a 12-year old son, Ben. Lisa describes herself as organized and dependable. She enjoys taking family vacations to get away from the daily routine and likes to spend quality time with those she loves most. She also enjoys her family's weekly game night and walking by a lake close to her home.

**"Lisa is an exceptional candidate for the 2017 Staff Award for Excellence. Her impact as an exemplary leader of our GME staff for the department of medicine, her commitment to improving processes in innovative and collaborative ways, always keeping the customer front and center while setting high standards for others to follow, make her an exceptional candidate for this award."**

-John Del Valle, MD, AGAF, FACP, Director, Internal Medicine Residency Program

# ADMINISTRATIVE EXCELLENCE AWARD



## **Theresa Nester**

Administrative Specialist Intermediate,  
Division of Gastroenterology and Hepatology

Theresa Nester began working at the University of Michigan in 2014, as an administrative assistant senior supporting Dr. Chung Owyang and was subsequently promoted to administrative specialist intermediate in the same role.

When asked why she likes to work here, Theresa stated, "The people, the missions of Michigan Medicine, and the University's commitment to diversity, equity, and inclusion. In addition, working directly with Dr. Owyang has been an absolute joy. I do not take for granted the opportunity I have to learn every day by observing how his experience leads him to achieve his vision and how he so graciously interacts with his colleagues. He treats me with kindness,

respect, and as an added bonus, he has a great sense of humor – we laugh every day! Working with Jeff Holden has been just as rewarding. Jeff is a very genuine person, and I learn from his amazing aptitude for keeping his sites on the big picture – the ultimate goal of success for our U-M community and every one of our patients."

Theresa lives in Canton with her daughters - Veronica, who is 15, and Ava, who is a freshman at Bowling Green State University in Ohio. Theresa describes herself as hardworking and optimistic. She loves spending time with her family and friends and enjoys politics and the beach. In addition, she recently began painting again.

**"I have been at the U-M for over 35 years and have served as Division Chief for 25+ years. I have been fortunate during my tenure to very carefully select my administrative assistants and many have stayed with me for many years. All of my previous administrative assistants have been of the highest quality, yet Theresa stands out above all the others. The qualities I look for, she possesses - intelligence, dependability, a positive attitude, and being a team player. In addition, Theresa never passes judgment on others. I truly believe there is not a more suitable candidate for this honor."**

-Chung Owyang, MD, H. Marvin Pollard Professor of Internal Medicine and Chief, Division of Gastroenterology and Hepatology

# ADMINISTRATIVE EXCELLENCE AWARD



## **Elizabeth Spranger**

Performance Improvement Consultant,  
Department of Internal Medicine

Elizabeth (Liz) Spranger began her career at the University of Michigan in 2001, as a senior buyer in hospital contracts and procurement. She moved to M-CARE as a senior procurement agent and worked there until M-CARE was bought in 2006. Liz then became the procurement supervisor for the research procurement team within University Procurement Services. In 2011, she started working for the Department

of Internal Medicine as a project manager/Lean coach. Today she manages quality and performance improvement projects from idea conception to completion with a focus on providing value through measurable outcomes. Liz partners with and supports the divisions of Allergy & Immunology, Infectious Diseases, Gastroenterology & Hepatology, and also works with Department Administration.

When asked why she likes to work here, Liz stated, "I love helping people have more impact and influence so that they feel enabled to put their own great improvement ideas into action. Engaging with people in the work that they do to help them solve problems is highly satisfying. In addition, collaborating with teams and the opportunity to work across divisions to create and improve value is also very rewarding. I enjoy the challenge that new assignments bring, and due to the expansiveness of Internal Medicine, I learn something new every day!"

Liz lives in Brighton and is married. She has two children - Laura, 19, who attends Western Michigan University and Matthew, 17, who is a junior at Brighton High school. Her household also includes two rescued Beagles named Maisy and Lolli. Liz describes herself as committed, responsible, caring, and friendly. She enjoys spending time with her family and vacationing up north and at Disney World. Liz also enjoys scrap-booking with friends.

**"Liz is an incredible resource to faculty and staff in the department and a key member of the Performance Improvement team. Her passion for improvement, her ability to mentor and build relationships with many different people, and her overall enthusiasm make her very deserving of this award."**

-Tammy Ellies, Manager, Performance Improvement



# ADMINISTRATIVE EXCELLENCE AWARD



## **Cheryl Sweetland**

Administrative Manager,  
Division of General Medicine

Cheryl Sweetland began her career at the University of Michigan in 1993, when she was an intern in hospital finance. She worked as a temporary employee and was hired full-time into the Third Party Logging Department. From 2006-2014, Cheryl served as the manager for the department's faculty affairs office. Today she is the primary care program administrative manager in the Division of General Medicine.

When asked why she likes to work here, Cheryl stated, "Primary Care faculty build lifelong relationships based on trust, compassion, and

integrity with patients, peers, and trainees. These values align with my core values. I am energized by opportunities to positively impact others. This position offers opportunities to positively impact and support our primary care practice and institutional strategic goals every single day."

Cheryl lives in Ann Arbor and is married. She has four children - Nicole, 16; Natalie, 14; Emily, 12; and Bradley, nine. She describes herself as driven, compassionate, and virtuous. Cheryl challenges herself to be a positive source of support with every individual with whom she interacts. She states that she sets out each day to share smiles and seek smiles from people she has the opportunity to work with. Cheryl enjoys watching her children take part in extra-curricular activities, volunteering her time in the community and at church, and growing/tending to her family vegetable garden each year.

**"Cheryl is a valued asset across areas - from General Medicine to Internal Medicine to Primary Care to Ambulatory Care to Quality Analytics. She is a valued partner whose knowledge, commitment, and work ethic adds value to each of these areas and to the organization as a whole. Her dedication to Michigan Medicine knows no bounds."**

-Kimberly Rize, Administrator, Division of General Medicine

# ADMINISTRATIVE EXCELLENCE AWARD



## **Sharon Walker**

Administrative Specialist,  
Division of Nephrology

Sharon Walker began her career at the University of Michigan in 1984, in finance for the Department of Internal Medicine - when expenses reports were done manually. She also reconciled all of the faculty commitment and research accounts using green ledger sheets! Today, Sharon works in the Division of Nephrology and wears

multiple hats. She assists with on-boarding for both faculty and staff, leads special projects, and oversees day-to-day activities such as time reporting and expense reports.

When asked why she likes to work here, Sharon stated, "Besides working for a fabulous division, I have the opportunity to expand my horizons each and every day. I enjoy mentoring and assisting others. I also love overseeing community outreach events like World Kidney Day."

Sharon lives in Ann Arbor and has one daughter, who resides in Arizona. She describes herself as strategic, responsible, and positive. Sharon enjoys mentoring other women to help them grow personally and professionally. She is very passionate about the organizations she belongs to - the American Business Women's Association and Dress for Success. Sharon also assists women with resume writing and advises them on the do's and don'ts of the workplace, etc.

**"Sharon has worked at the University of Michigan for over 30 years. She brings her experience, kindness, and can-do attitude to her work every day. She is a tremendous support for both faculty and staff."**

-Amy Kaufman Eddy, Administrator, Division of Nephrology

# CLINICAL EXCELLENCE AWARD



## Joy Diponio

Nurse Manager,  
Division of Nephrology

Joy Diponio began her career at the University of Michigan in 2002, as a staff nurse. She then became a supervisor for the next 11 years.

Today, she is a nurse manager in dialysis and interventional nephrology units.

When asked why she likes to work here, Joy stated, "I enjoy working here because of the people I work with. Everyday isn't easy, but we make it work in a very supportive way."

Joy lives in Salem Township and is married. She has three children - a daughter who is almost

12, and twin boys who are nine. Joy describes herself as loyal and dedicated and enjoys spending time with her family and going to her sons' hockey games. She is a passionate reader and loves to travel.

**"Joy has worked at the University of Michigan for the past 15 years. Last April she became the manager on the dialysis unit (7D). She stepped into the role with the unit facing many challenges. Joy jumped in with both feet and tackled every challenge she encountered. In a relatively short period of time she has turned the unit around on virtually all fronts. 7D is still in the midst of a transformation, and it's been exciting to be a part of a team dedicated to excellence."**

-Amy Kaufman Eddy, Administrator, Division of Nephrology

# CLINICAL EXCELLENCE AWARD



## **Martha Hubler**

Patient Services Assistant, Senior,  
Division of Allergy and Immunology

Martha (Marti) Hubler began her career at the University of Michigan in 1998, and has worked in the Department of Internal Medicine almost all of those 20 years. Today, she is a patient services senior for the Division of Allergy and Immunology.

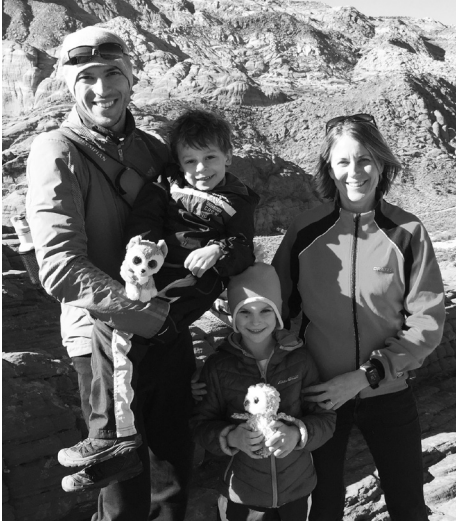
When asked why she likes to work here, Marti stated, "All the Doctors I work with, patients and coworkers make me feel like we are one big happy family."

Marti lives in Dundee and is married. She has three children - Seth, Kristin, and Jakob, and two grandchildren - Kohnor and Madison. Marti describes herself as caring, outgoing, and nurturing to everyone around her. She enjoys spending time with her family and tries to spend as much time as she can with her grandchildren. Marti and her husband enjoy taking rides on their Harley in nice weather.

**"Marti is a key component to the success of the Domino's Farms Allergy Specialty Clinic. Her welcoming approach to patients and willingness to go the extra mile is an example to all of the right ways to assure success in providing the best patient experience."**

-Marc McMorris, MD, Associate Professor, Division of Allergy and Immunology

# CLINICAL EXCELLENCE AWARD



## Aleksandar Tomas

Lab Supervisor,

Division of Pulmonary and Critical Care Medicine

Aleksandar (Alek) Tomas began his career at the University of Michigan in 2011 in the Adult Pulmonary Function Lab. Today, he is an adult pulmonary function lab supervisor where he manages the processes and quality of over 20,000 annual diagnostic visits.

When asked why he likes to work here, Alek stated, "I feel honored to be a part of a world-class organization that is striving to be the best in patient care. Now more than ever, current healthcare climate is very challenging, and I've always loved a challenge! I am proud to be among those whose vision is to lead

and innovate with the goal of affecting positive change at every level of Michigan Medicine. A facilitating component is our culture, where patients always come first."

Alek lives in Ann Arbor and is married. He has two children, Mishka, seven, and Timmy, four. Alek describes himself as passionate, persistent, methodical, and friendly and enjoys cycling, swimming, and the outdoors. He is an avid reader and is most passionate about his family and the patients he serves. "While our family has been fortunate to enjoy good health, I understand that we will all be patients at one point in our lives, and that I would like everyone in my family to be treated with kindness, excellence and expertise."

**"Alek has raised the PFT Lab to the next level and beyond due to his quest for high quality care, standardized PFT Lab testing and streamlined documentation. His commitment to improving patient's continuity of care, PFT testing and staff education is a crowning achievement for the Pulmonary Function Testing Lab."**

-Gerriann Balasick, Administrative Manager, Division of Pulmonary and Critical Care Medicine

# RESEARCH EXCELLENCE AWARD



## **Marilyn Bartow**

Research Administrator,  
Division of General Medicine

Marilyn (Marlie) Bartow began her career at the University of Michigan in 1990, in the Department of Internal Medicine's finance office. She reviewed all travel reports and reconciled discretionary accounts. For the last 18 years she has worked in the Division of General Medicine. Today Marlie is a research administrator, where she manages both pre and post-award activities.

When asked why she likes to work here, Marlie stated, "I enjoy the interaction with people and the many positive working relationships with staff and faculty, within and outside of Internal Medicine. I enjoy knowing that the work we do helps to make positive changes in people's lives."

Marlie lives in Saline and is married. She has one son, Matthew, 20, and a 110 lb golden retriever named Monster. She describes herself as positive, caring, funny, and hard working. She enjoys spending time with her family who loves the Detroit Tigers. Marlie also enjoys traveling to baseball games and the experience of visiting a new stadium - favorites include Fenway Park and Yankee Stadium.

**"Total pro. That's what Marlie is. She is a role model for research administrators campus-wide. Her knowledge, skills, dedication, and total commitment to PIs and the research administration process is second to none."**

-Kimberly Rize, Administrator, Division of General Medicine

# RESEARCH EXCELLENCE AWARD



## Judy Carrillo

Financial Senior Manager,  
Department of Internal Medicine

Judy Carrillo began her career at the University of Michigan in 1999. She was hired into the same position she holds today - manager for research administration for the Department of Internal Medicine - overseeing sponsored research and the pre-award process.

When asked why she likes to work here, Judy stated, "My job is rewarding on so many levels. I'm supported by two great staff members – Susan Wagner

and Mona Bella Avram. The leadership in the department is highly supportive of its staff and our contributions to the department's missions are recognized, making it a great place to work. And then I'm involved in developing and teaching courses for research administrators at the University level, which allows me to share my experiences/knowledge to the next generation of research administrators. I'm proud to say I work for Internal Medicine."

Judy lives in Ann Arbor, where she also grew up and learned the Michigan fight song in first grade! After spending many years out east, she moved back to raise her children and be closer to her family. Judy has two children, Nathan and Sarah, who both attend the University of Michigan. She describes herself as a total Michigan football fan. Judy said, "there is nothing better than drinking a cold beer after spending the day on the shores of Lake Michigan."

**"Many times, exemplary employees that do a great job are overlooked because they help run a seamless, successful operation, free of major errors and hiccups that would attract attention. Judy runs a seamless operation and until you actually think of the size and depth of her role you never really understand how hard the job is, how much she has to know, how much we rely on her, and how difficult it is to do the job as successfully as she does in a department our size."**

-Eric Mullen, Financial Manager, Department of Internal Medicine

# RESEARCH EXCELLENCE AWARD



## **Katherine Oravezc-Wilson**

Laboratory Manager/Specialist, Division of Hematology/Oncology

Katherine Oravezc-Wilson began her career at the University of Michigan in 2001, with Dr. Theo Ross in the Cancer Center. Today she works with Dr. Pavan Reddy still in the Division of Hematology/Oncology in the Cancer Center as a lab manager, as well as a senior laboratory specialist.

When asked why she likes to work here, Katherine stated, "Working for an institution that provides great benefits that I know will take care of me and my family. I love working with students and being able to help them plan for their future. Working in academia has given me great flexibility for raising my kids."

Katherine lives in Sylvania, Ohio with her two sons, Cody and Justin, and her mom, who provides a great support system. She describes herself as loyal, dedicated, and honest. Katherine enjoys horses and has been riding, competing, and training since she was 11 years old. She adds, "It is a very unique bond that you have with them. When you're riding and asking your horse to jump over things, there must be mutual trust and respect between the two of you."

**"Katherine is much more than a skilled senior investigator and lab manager with an impeccable work ethic. She is a wonderful role model and mentor for our lab members and others from within the department."**

-Tomomi Toubai, Research Investigator, Division of Hematology/Oncology

-Pavan Reddy, MD, Frances and Victor Ginsberg Professor of Hematology/Oncology, Division of Hematology/Oncology



# RESEARCH EXCELLENCE AWARD



## Brenda Phillips

Contract and Grants Specialist,  
Division of General Medicine

Brenda Phillips began her career at the University of Michigan after graduating from Eastern Michigan University in 2004 as a reporting accountant in financial operations. In 2008, she accepted the position of contract and grants specialist for the Division of General Medicine - a position she still holds today.

When asked why she likes to work here, Brenda stated, "I enjoy working at the University as it is a great place to work. I find my

work in Grants Management challenging and very rewarding, as I love working one on one with the faculty."

Brenda lives in Ann Arbor and is married. She has three sons, two of which are married and the third will be married in May. Brenda also has six grandchildren ranging in age from six months to five years. She describes herself as hard working, energetic, and fun. Brenda enjoys spending time with her family and friends and says her grandkids keep her young!

**"Brenda is a valuable and highly respected member of General Medicine and in the Department of Internal Medicine. In all she does she is conscientious and hard working, from exemplary customer service to department and university committee work, she reflects the Michigan Motto of being a Leader and the Best!"**

-Marilyn Bartow, Research Administrator, Division of General Medicine

-John Ayanian, MD, Alice Hamilton Collegiate Professor of Medicine, Division of General Medicine

# 2016 EXCELLENCE AWARD WINNERS



## ADMINISTRATIVE EXCELLENCE AWARD

**Jeni Chapman**, Division of Nephrology  
**Delores Mortimer**, Division of Gastroenterology and Hepatology  
**Heather Refalo**, Division of Gastroenterology and Hepatology  
**Debra Ventura**, Chair's Office

## CLINICAL EXCELLENCE AWARD

**Susan Olsson**, Division of Rheumatology  
**Nancy Polmear-Swendris**, Division of Allergy and Immunology  
**Lisa White**, Divisions of Gastroenterology/Hepatology and Infectious Diseases

## RESEARCH EXCELLENCE AWARD

**Colleen Harvey**, Division of Hematology/Oncology  
**Carole Ramm**, Division of Metabolism, Endocrinology, and Diabetes  
**Kerry Ryan**, Center for Bioethics and Social Sciences in Medicine

# MILESTONE ANNIVERSARIES

## 40 years

Eric Bates, MD  
James Woolliscroft, MD

## 35 years

Margaret Gyetko, MD  
Susan Ladha  
Teresa Logerquist  
William McCune, MD  
Thomas O'Connor, MD  
Richard Simon, MD  
Roger Wiggins, MB, B Chir  
Susan Zeglevski

## 30 years

Gloria Barends  
N. Cary Engleberg, MD  
Rawden Evans, MD, PhD  
Masada Habhab  
Alice Horgrow  
Kenneth Jamerson, MD  
Mari Jo Honeck  
Kevin McHugh  
Noreen Myricks  
Thea Picklesimer  
Nancy Roeser  
James Shayman, MD  
Samuel Silver, MD, PhD  
Kimberly Smith  
Michele Bushaw Weston

## 25 years

Frederick Askari, MD, PhD  
Kevin Atkins, MS, PhD  
Patricia Bruenger  
Lisa Byrd  
Robert Ernst, MD  
Mary Joe Gilpin  
Steven Katz, MD, MPH  
Kristen Krieger, MD  
Juanita Merchant, MD, PhD  
Lisa Morris  
Linda Nyquist  
Melvyn Rubenfire, MD  
Lori Shope

Barbara Soyster, MD  
Dianna Spears  
Anjanette Stoltz, MD  
Mimi Takami, MD  
Caroline Taylor, MD  
Noel Wys  
Raymond Yung, MB, ChB

## 20 years

Keith Aaronson, MD, MS  
Asra Ahmed, MD  
Barbara Boughen  
Pamela Campbell  
Debra Campbell  
Peter Hagan, MD  
Eve Kerr, MD, MPH  
Mary Kleaveland, MD, MPH  
Theodore Kolias, MD  
Robert Lash, MD  
Ryan McCammon  
Lawrence McMaster, DO  
Hakan Oral, MD  
Donna Ray  
Dawn Schaffer  
Liming Shu, PhD  
David Smith, MD  
Elaine St Amie  
Erik-Jan Wamsteker, MD  
Tianqing Zhu

## 15 years

Rajani Aatre  
Therese Adamowski  
Trina LaNell Luckett Bailey  
Jason Baker  
Steven Bearinger  
Rachel Bender  
Scott Brown  
Kari Castillo  
Grace Chen, MD, PhD  
Jianyong Chen, MSc, PhD  
Jun Chen  
Susan Chrysogelos  
Kristin Collier, MD  
Hari Conjeevaram, MBBS

Amanda Cox, MD  
Nazanene Esfandiari, MD  
Audrey Fan, MD  
Nicole Fischer  
Therese Flynn  
Michelle Fugate  
Jenifer Gauss  
Debra Grzeskowiak  
Joseph Halash  
Kurt Hawkins  
Daniel Hayes, MD  
Peter Higgins, MD, PhD  
Shuangsong Hong, PhD  
Jeffrey Horowitz, MD  
Betty Hoss  
Linda Howell  
Denise Hui Chin Zao, MD  
Cheryl Jackson  
Donna Johns  
Tammy Johnston  
Aimee Katona  
Catherine Kim, MD, MPH  
Peter Kuffa  
Yeong Kwok, MD  
Christopher Lao, MD, MPN  
Erin Marie Lavey  
Chrysta Lienczewski  
Steven Lundy  
Ming Luo, PhD  
Monica Lypson, MD  
Wendy Marder, MD  
Laura McEwen  
Seetha Monrad, MD  
Harvey Norwood  
Kimberly O'Donnell, MD  
Katherine Oravec-Wilson  
Jennifer Parker  
Jacqueline Parsons  
Rachel Perlman, MD  
James Rae, PhD  
Ebony Real  
Shelia Reynolds  
Laura Roaden  
Bridgette Robinson  
Darice Rosario

# MILESTONE ANNIVERSARIES

Joel Rubenstein, MD  
Kelly Rysso  
George Saba  
Sameer Saini, MD  
Seema Saini, MD  
Ruth Scheller  
Amy Shemke  
Andrea Shrewsburg  
Maria Silveira, MD, MPH  
Melissa Simkiss  
Jeffrey Smerage, MD, PhD  
Elizabeth Spranger  
Gretchen Stinson  
Anne Szalkowski  
Joan Tarnaski  
Seagal Teitz-Tennenbaum  
Yu-Hwai Tsai  
Susan Tschirret  
Shaomeng Wang, PhD  
Brittany Weatherwax  
Marc Whitted  
Elina Yamada, MD  
Kathy Ziegler

## 10 years

Ofelia Avenado  
Gail Bell  
Aaron Berg, MD  
Daniel Berland, MD  
Denzil Bernard  
Celine Berthier, MS  
Karen Bihlmeyer  
LaVerne Brown  
Julie Bruce  
Joseph Bryant  
Ronald Buckanovich, MD, PhD  
Marsha Burks  
Jaeman Byun, PhD  
Sarah Caves  
Lin Chang  
Brooke Christofferson  
Michael Clay, MD  
Sarah Conner  
Rafael Contreras-Galindo, PhD  
Anthony Courey, MD

Laura Dicks  
Felix Hans Kamillo Eichinger  
Jessica Everett, MS  
Susan Geisser  
Cheryl Glaser  
John Gosbee  
Shail Govani, MD  
Paul Grant, MD  
Peggy Greene-Strong  
Clinton Greenstone, MD, MS  
Jennifer Griggs, MD, MPH  
Jinkyung Ha  
Jennifer Harder, MD  
Khaled Hassan, MD  
Michael Hayes  
Maria Herbel  
Timothy Higgins  
Crystal Holmes DPM  
Wei Huang  
Rebecca Johnson  
Rose Juhasz  
Jason H Kahn, MD  
Susan Keller  
Julie Kemeter  
Jason Kiss  
Etleva Kocibelli  
Bonnie Kohler  
Norma Kovacic  
Diane Kuchan  
Armando Kurili  
Bonnie Lansing  
Pearl Lee, MD  
Jianhua Liu  
Kathleen Longo, MD, MPH  
Marilyn MacKool  
Beth Manoogian, MD  
Shannon Mazur  
Eric Mullen  
Catherine Nay  
Kristine Nelson  
Satyen Nichani, MBBS  
Angela Nordman  
Subramaniam Pennathur, MBBS  
Pamela Petre  
Allison Picinotti

Johannes Postma  
Darashana Punglia, MD  
Nathan Qi, PhD  
Krishna Rao, MD  
Kadee Raser  
Heather Refalo  
Jianwei Ren  
Marilyn Rivers  
Raf Rizk, MD  
Betty Roon  
Ann-Marie Rosland, MD  
Christine Sadowski  
Rommel Sagana, MD  
D'Anna Saul, MD  
Melanie Schultz  
Jessica Sciberras  
Amparo Serna  
Vahakn Shahinian, MD  
Anushree Shankar  
Eryn Smith  
Laura Sroka  
Jennifer Stojan, MD  
Yaping Sun, MD, PhD  
Moshe Talpaz, MD  
Kristina Tomasik  
Michael Tomaszewski  
Catherine Van Poznak, MD  
Matthew Waggoner  
Laura Kay Walsh  
Leslie Warren  
Mark Warren  
Ann Wegmann  
Beth Westerholm  
Jennifer Wyckoff, MD  
Jifeng Zhang, MS