

LEADERSHIP RANDOLPH



WHAT IS LEADERSHIP RANDOLPH?

Leadership Randolph was established in 1988 by the Asheboro/Randolph Chamber of Commerce and has now produced over 700 graduates. The program continues in 2019, and offers twenty-six of the county's most community minded citizens the opportunity to learn more about Randolph County.

Leadership Randolph is an exciting and unique opportunity for those selected to participate. Leaders are an invaluable community resource. The Leadership Randolph program was formed to help develop this most precious resource. The complex nature of our time and associated challenges, demand that our leaders are prepared and informed. It is the goal of Leadership Randolph to produce leaders who are interested in Randolph County both now and in the future.

Leadership Randolph is a highly structured nine-month program in which a wide variety of resources, issues and services will be examined. Participants will interact with business and community leaders. Information and special tours will offer an in-depth look into local situations and decisions. The day-long sessions each month are scheduled at locations around the county. Curriculum essentials remain the same, basically, from year to year for each of the sessions; however, some flexibility is built in for major issues and/or topics of current interest. Prominent individuals from the public and private sector give generously of their time, talent and knowledge to serve as speakers and/or session leaders for the monthly sessions.

Leadership Randolph participants will be challenged to increase their knowledge and to become actively involved in problem-solving through dialogue with leaders in the community. **The experiences in this program will have immediate, positive effects on the participant, his/her organization, and his/her community.**

WHAT ARE THE OBJECTIVES?

1. Identify and select highly motivated and emerging leaders to participate in Leadership Randolph.
2. Identify organizational and individual opportunities for community involvement and assist in the placement of the participants in these positions. We do this through the Alumni Association... encouraging those selecting Board or Committee members to actively engage Leadership Randolph graduates.
3. Develop interpersonal relationships among the participants, which will provide a common ground for working together on present and/or future community projects.
4. Create a dialogue and rapport between the participants and existing community leaderships.
5. Systematically educate, inform and challenge the participants as to the opportunities and needs of the community, as well as the dynamics of social and economic change.



**2018 Class SIMSOC Session at
Caraway Conference Center**

WHAT IS THE CURRICULUM?

Leadership Randolph consists of an Orientation, a two-day Retreat, followed by day-long sessions each month for nine months. The Retreat features a dynamic activity called SIMSOC. Over 350 Chamber of Commerce Leadership Programs have used this activity in their curriculum. The Retreat session will be led by Jade McGovern and Lindsay Hudock of Well Said Public Relations. The day-long sessions will be held the first Thursday of each month. The dates and topics are indicated below. Participants are also required to 1) attend a government meeting prior to their June session and 2) complete a 4-hour ride along with the Asheboro City Police Department or Randolph County Sheriff Office prior to the September session, both on their own time. In addition, the class is encouraged to conduct a Community Service Project to benefit our county.

LEADERSHIP RANDOLPH SCHEDULE

November 2, 2018	Application Deadline
December 5, 2018	Orientation
January 1 & 2, 2019	SIMSOC Retreat (Mandatory Session, requires overnight stay at Caraway)
SESSION DATES	
February 7, 2019	Health & Human Services Session
March 7, 2019	Education Session
April 4, 2019	Agriculture Session
May 2, 2019	Tourism & Team Building Session
June 6, 2019	History & Government Session (Attend a mandatory City/County Government Meeting by 6/6)
August 1, 2019	Business & Industry Session
September 5, 2019	Criminal Justice Session (Mandatory 4-hour Police Ride Along completed by 9/5)
October 3, 2019	Community Service Involvement
October 10, 2019	Graduation

All classes will take place on the first Thursday of each month, from 8 a.m. to 5 p.m. at the Asheboro/Randolph Chamber of Commerce unless otherwise announced.

WHAT IS THE CRITERIA FOR SELECTION?

Leadership Randolph's Steering Committee strives to select a class that represents a cross-section of the community. It is our goal to maintain a geographic, racial, gender, and occupational balance. Those selected should possess the following:

1. A sincere commitment, motivation, and interest in serving the community.
2. An interest, or the intent to seek public offices, board, commissions or key volunteer leadership roles.
3. A desire for advancement to leadership positions in their own organization.

An application form must be submitted by the deadline date. The application will be screened by members of the Steering Committee, and interviews will be conducted in mid November.

WHAT IS THE TUITION?

Tuition for Leadership Randolph is \$625 per Chamber member participant and \$725 per non-member. Each participant is responsible for payment of tuition or for obtaining company/organization sponsorship. Tuition must accompany the application. Checks should be made payable to the Asheboro/Randolph Chamber of Commerce. Tuition covers all expenses for the nine-month program (transportation/lunches).

TESTIMONIALS FROM PAST GRADUATES

*Leadership Randolph gave me an opportunity to network with fellow leaders in the community, opened my eyes to the needs in our community and inspired me to be involved and impactful. **Ellie Parker, Randolph Health***

*Leadership Randolph was a tremendous experience that still impacts me to this day. New opportunities to "plug in" and serve our community, for growing and cultivating my professional network, and even for career pathing continue to present themselves that link back to my experience. And for that I am grateful. **Scott Harris, Technimark LLC***

*As our community leaders move through life and look to "pass the torch" it's important to have others willing and prepared to step up. Leadership Randolph provides valuable insight on services, needs, and opportunities in our neighborhood. Whether you are interested in contributing to our quality of life, or simply desire to better understand your community and how things happen, I highly recommend this leadership program. You will find it to be interesting and informative. **Mayor David Smith, City of Asheboro***

Confidential Application

LEADERSHIP RANDOLPH



SECTION I: PERSONAL INFORMATION (Please Type or Print/Limit answers to space provided)

NAME Last _____ First _____ MI _____

Spouse's Name: (if married) _____

Children (list name and age) _____

Home Address _____ City _____ State _____ Zip _____

Home Phone _____ Cell Phone _____

Email Address _____ () MALE () FEMALE

Golf Shirt Size () Ladies () Mens - () Small () Medium () Large () XLarge () XXLarge

How long have you lived in Randolph County? _____

SECTION II: EMPLOYMENT

Present Employer _____

Address _____ Phone _____ Fax _____

Present Title/Position _____ Date of Employment _____

Briefly describe your responsibilities in your position _____

What do you consider your most significant contribution or achievement related to your position? _____

SECTION III: COMMUNITY INVOLVEMENT

(List, in order of importance to you, up to 5 community, civic, religious, professional, social, political, athletic organizations you are currently involved in.)

<i>Organization or Activity</i>	<i>Purpose</i>	<i>Your Role</i>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Why are you interested in participating in Leadership Randolph? _____

Name 3 issues that you see facing Randolph County in the future. And, how do you feel you could impact them?

Which local businesses, manufacturers, organizations or agencies would you like to tour during your sessions?

SECTION IV: EMERGENCY CONTACT, ATTENDANCE POLICY, CELL PHONE POLICY, AND COMMITMENT

Emergency Contact Information:

Name: _____ Relationship: _____

Home Phone: _____ Work: _____ Cell: _____

The success of Leadership Randolph depends, among other things, on the commitment of each participant, and his/her punctuality, full attendance and active participation. Tardiness and/or absences are unfair and disrespectful to the speakers who give freely and willingly of their time. Accordingly, graduation is contingent upon punctuality and attendance. One absence, due to extenuating circumstances (i.e. sickness, death in the family, etc.), may be excused by the Leadership Randolph Steering Committee. Further absences will disqualify you from graduation for the current year; however, uncompleted classes may be completed in a subsequent year, and you will be eligible for graduation in the year the classes are completed. Three absences will result in termination from the program.

Attendance for less than the full program day will be recorded as an absence.

Leadership Randolph participants are expected to devote their full attention to the program day. Travel time should be used to get to know classmates, not to use your cell phone. Please be courteous to not use cell phones during presentations, etc.

Are you able to commit to 100% attendance at sessions, as outlined above? () YES () NO

If no, please explain _____

Does your employer understand the commitment required by this attendance and cell phone policy, and is your employer willing to support this opportunity? () YES () NO

Applicant Signature: _____ Date: _____

I understand the attendance policy, cell phone policy and all other program requirements of Leadership Randolph and hereby sponsor the applicant.

Sponsor Signature: _____ Date: _____

NOTE: Do not attach a resume or any other forms with this application. Complete and return with check NO LATER than **November 2, 2018. Applicants will be contacted for an interview in Mid-November. In the event that you are not selected to participate in Leadership Randolph, a full refund will be given.**

Leadership Randolph
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