

**Director of Youth Ministry
First Presbyterian Church of Birmingham, AL**

TO APPLY: Please send resume and cover letter to church@fpcbham.org, attn: Youth Director Application

General Expectation

The Director of Youth Ministry (the “DYM”) will administer and direct a program of Christian Education and Faith Formation for the youth of First Presbyterian Church of Birmingham (“FPCB”). Responsibilities include leadership, implementation and evaluation of the program, as further described below. First Presbyterian Church seeks to be a home in the heart of the city for people from all walks of life from all over the metro area. We are called to speak up, reach out, and build bridges in Birmingham and beyond. Children and youth are cherished in our congregation, and the Youth Director is a valued member of our staff/ministry teams.

Relationships

The DYM will work in collaboration with the Director of Christian Education (“DCE”), the Faith Formation Team, and occasionally with other ministry teams of FPCB as needed to further the youth program. The DYM is under supervision of the Pastor/Head of Staff, and also is supported by the Session through the Faith Formation Team. The DYM is a colleague in ministry with the pastoral and administrative staff of the church.

FPCB youth are part of a combined youth group, the “PresbyBYG,” with youth from 5 PC(USA) churches in the Presbytery. The DYM is part of a leadership team that collaboratively plans and implements youth activities, with FPCB hosting the group two months out of the academic year.

Responsibilities

- 1) Recruit youth for program participation; support and develop their leadership in church life
- 2) Plan and help lead youth Sunday school, with support from the DCE and the Faith Formation Team
- 3) Be present and active in the life of the church, including Sunday morning worship and other fellowship events, leading by example and encouraging youth to participate as well.
- 4) Serve on the BYG planning team, helping to plan and implement programming for Sunday evening youth gatherings
- 5) Provide resources and curriculum for programming, with support from the DCE
- 6) Recruit, train, support and encourage adult advisors
- 7) Plan and implement yearly Youth Sunday service
- 8) Support and care for youth and their families through presence at students’ activities, open “office hours” for breakfast or after school, etc.
- 9) Promote, coordinate, and chaperone Presbytery Events, youth conferences, retreats, and bi-yearly mission trips

- 10) Lead youth in fundraising efforts for mission outreach and conferences
- 11) Communicate program opportunities through youth and parent emails, social media, newsletter articles, texts, phone calls, and mailings
- 12) Collaborate with other staff members and ministry teams to involve youth in other program areas of the church
- 13) Provide budget planning information to Pastor and Administration & Finance team, and administer budget within parameters
- 14) Maintain various participation records in programs, as well as inventory control and resource ordering, consistent with church data systems
- 15) Evaluate total program annually and provide evaluation and feedback to team leaders, Pastor and Session

Qualifications

- 1) Experience with youth ministry strongly preferred
- 2) Background in Presbyterian Church (USA) a plus
- 3) Knowledge of developmentally appropriate tools and practices for middle and high school youth
- 4) Ability to work collaboratively with Pastor, other staff, ministry teams, volunteers and congregation
- 5) Ability to manage budget and program evaluation
- 6) Strong communication skills
- 7) Initiative and follow-through; able to work independently
- 8) Imagination, creativity and sound judgment
- 9) Computer skills appropriate for the tasks.

Other

The position is estimated to require 10-12 hours a week, on average, based on an annual calendar of events containing seasonal variations. The DYM will normally be present on Sunday mornings and evenings for youth meetings. The DYM will represent the FPCB on the leadership team for the PresbyBYG combined youth group, and will also be present as needed at staff meetings and Faith Formation Team meetings. New employees are subject to a 90-day probationary period of employment, and shall consent to a criminal and financial background check, and participate (or have participated in recent years) in Sexual Misconduct Prevention Training.

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**First Presbyterian Church
2100 Fourth Avenue North**

www.fpcbham.org

205.322.5469