### How to Get Involved

New Cohorts begin in the fall, usually in September or October. Registration for the next cohort will be ready on or before June 1.

For more information contact:

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Director of Vital Congregations
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## **Typical Session schedule**

#### **Tuesday**

10am Opening Worship
11:00 Content time
12:15 Lunch
1:00 Content time
4:30 Open time
5:30 Dinner

6:30 Experiential Content7:30 Evening finished

#### **Wednesday**

8am Breakfast
9:00 Content time
12:15 Lunch
1pm Content time
5:00 Break
5:30 Dinner
6:30 Open Evening (Optional open forum)

#### **Thursday**

8am Breakfast
9am Content
10:30 Action Steps
10:45 Sending Communion
11am Depart



Upper New York

#### Conference

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# Upper New York Conference Leadership Academy



Developing the Capacity of Christ Following Leaders



# For Such A Time as This

Reading the articles, hearing the messages presented, and checking our the news might bring the conclusion the church is not going to survive this present age. This is simply not true. Truth is the church is facing some challenging times, times that are not like any in our memory. To navigate the church through these times will require leaders. Not just any leader, but leaders who are equipped and prepared to lead into uncharted territory. The need is for leaders who are willing to learn and grow for such a time as this.

The Upper New York Leadership Academy has been created to come alongside leaders so that they can grow to be the best Christ following leader they can be to navigate the times the church finds itself in.

#### The Basics

Built around 16 competencies of transformational leaders, the Leadership Academy uses a combination of four, three day retreats, a capstone trip, and ongoing coaching to help leaders continue their development.

Retreats begin on Tuesday mornings and conclude on Thursday mornings. During the time together, nationally known speakers, as well as local colleagues, invite participants into conversation and reflection. Past guests have included, Bishop Bob Farr, Dr. Scott Kisker, and Rev. Dr. F. Willis Johnson. Additionally time is given for case studies, spiritual formation, and informal conversation.

The capstone trip commonly is to attend two conferences offered through Ginghamsburg Church in Tipp City, Ohio. The Rooted Conference is geared toward creating new spaces for connecting with people who are not part of the church. Change the World looks to invite people to engage the mission of Jesus Christ more deeply.

Ongoing coaching has proven to be one of the most beneficial to many of the participants. Each person is required to obtain a coach to help move from thoughts and ideas to action in concrete ways.

# 16 Leadership Competencies

- \* Spiritual Life of the Leader
- \* Methodist/Wesleyan Ethos
- \* Vision and Alignment
- \* Ministry Plan
- \* Faith Sharing/Evangelism
- Intentional DiscipleshipSystem
- \* From Inward to Outward
- \* Passionate, Relevant worship
- Learning Agility
- \* Self-Awareness
- \* Comfort with Ambiguity
- \* Strategic Thinking
- \* Complex Problem Solving
- \* Lead Change
- \* Collaboration
- \* Systems Thinking