

John is well-versed in many of the specialties that fall within the Human Resources Generalist realm including employee relations, total rewards, recruiting, employee and leadership development, HRIS implementation, TQM inception and continuity and employee experience programs. With a 2 decade background in business including the healthcare, insurance, non-profit and finance sectors, John successfully integrates employee satisfaction with organizational financials to optimize customer fulfillment. In addition to his HR leadership role with Baptist Health South Florida, John is committed to the community and has volunteered in leadership and mentoring roles with organizations such as:

- Greater Miami Society for Human Resource Management (GMSHRM)
- Coastal Organization of Human Resources (COHR)
- Florida International University (FIU)
- Baptist Health South Florida Federal Credit Union
- Big Brothers Big Sisters of Miami-Dade
- Baptist Health Philanthropist Club
- Relay for Life for the Upper Keys
- United Way of Monroe County
- United Way of Horry County
- Horry-Georgetown Technical College
- Habitat for Humanity

John is an ardent supporter of HR certification and has facilitated over 15 professional cohorts aimed at pursuing PHR, SPHR, SHRM-CP and SHRM-SCP designations. He is a member of the Society for Human Resource Management, the Greater Miami Society for Human Resource Management and World@Work, holds 4 HR related certifications and has both an MBA and a MA in Human Resource Management. John was honored as a Member of the Baptist Health South Florida HR Team of the Year in 2015 for his work on an enterprise-wide job description conversion project and was presented with the HR Professional of the Year in 2009 by the Coastal Organization of Human Resources.

More can be found at [LinkedIn.com/in/JohnHWilliamson](https://www.linkedin.com/in/JohnHWilliamson) & [JohnHWilliamson.com](http://JohnHWilliamson.com). Follow on Twitter @JWilliamsonSPHR

