



Dear BPI Community,

The board of directors of BPI is pleased to announce they have appointed Tara Cooper as CEO. Ms. Cooper has signed a 12-month contract for the role, stepping down from her previous position as Director of Equity, Diversity and Inclusion at the Graduate School of Education at Portland State University. Ms. Cooper replaces Dr. Ann Beckett, who served as Interim CEO. Dr. Beckett will return to her role on BPI's board of directors.

Ms. Cooper's professional experience includes program development, fundraising and partnership development and extensive management and leadership practice. In addition, she brings an unwavering passion and dedication to serving Portland's Black families and commitment to BPI as an organization, where she served on its board of directors since April, 2017. She will step down from her board position in order to take on the CEO role.

The BPI board of directors is confident that Ms. Cooper's professional experience, coupled with her strong interpersonal communication skills, strategic thinking and her deep understanding of BPI and its current challenges and opportunities make her the perfect leader for the organization.

In her first 90 days, Ms. Cooper intends to focus on strengthening relationships with partners and funders; expanding the board of directors; strengthening internal operations and building strong lines of communication; and assessing programs in order to continue to improve outcomes and deepen community participation.

As always, the staff and board of directors at BPI are grateful for our community's support as we continue to deliver high quality programs and services to families of Black and multi-racial children to break generational cycles, achieving financial, educational, health and spiritual success and well-being.

Sincerely,

BPI Board of Directors