

**From:** Helt, Anita  
**Sent:** Friday, August 24, 2018 10:44 AM  
**To:** KNXV-All  
**Subject:** Chris Kline

All,

There's rarely a good time for transition in our fast-paced business, but it always finds a way to sneak up on us. Earlier this year, Chris Kline shared with me his desire to try something new. It wasn't my skills of persuasion (or lack thereof) that have kept him here as our news director every day since then. It's been all of you - the people he respects and cares for - and a passion for this business that he loves. Yet today, I am sharing with you that he has officially submitted his resignation, and while his decision may come as a surprise to many, I can tell you it's been a conversation months in the making.

In his 12 years at ABC15, Chris Kline has led our team to build Arizona's #1 ranked digital content brand. He's re-organized our entire newsroom to prioritize storytelling and eliminate the barriers between our different platforms. Chris has also championed a distinct ABC15 Voice for our product, rallied our teams to constantly innovate, and amplified the growth of our brand on every one of our TV and digital channels. I couldn't be more thankful for or proud of the leadership he's provided over many years and the impact he's had on our product, our culture and our community. I know Chris will excel in whatever he does next, and he's looking forward to sharing more about that next move very soon.

Chris will be with us for a few more big days yet to come -- including next week's primary election and the pending launch of automation. His last day at the Big 15 will be Tuesday, September 4. We will send him to his next adventure in true #ATeam fashion - details to come soon.

Meanwhile, the search for our next newsroom leader begins immediately - and these are big shoes to fill! In the interim, assistant news director John Cuthbert will run the day-to-day; senior director of content strategy, Cameryn Beck, has kindly agreed to help keep our larger strategy pieces on track.

Anita Helt  
Vice President & General Manager

