



## State of New Hampshire

HOUSE OF REPRESENTATIVES

CONCORD

February 17, 2016

Mark Huddleston  
President, University of New Hampshire  
Thompson Hall  
105 Main Street,  
Durham, NH 03824

Dear President Huddleston:

On October I sent a letter to you requesting the release of information pursuant to the provisions of RSA 91-A. A copy of that letter is enclosed. To date I have not received the information I requested.

Would you please confirm the receipt of that request and would you please provide me an update as to the status of my request.

In addition, by this letter I hereby request, pursuant to RSA 91-A, a copy of public records similar to those I requested in my October letter that cover the time period from October 24, 2016 through today, February 17<sup>th</sup> 2017.

Specifically, I request information from the period of March 1<sup>st</sup> 2016 through February 17, 2017 that contains the following;

- The name of any outside vendors advising, consulting or counseling the University in regards to the current union organizing effort underway at UNH by PAT and OS employees (hereinafter the organizing effort).
  - The amount paid or allocated for said services and the source of funding
  - Copies of communications between said vendor and UNH employees
  - Copies of communications between UNH employees regarding said services
  - Copies of any contracts, MOUs or other agreements for services with these vendors.
- Any communications to or between supervisors, department heads, HR Managers and employees in the Office of the President related to informational meetings regarding the organizing effort from personnel within the HR Department or Office of the President.
- Copies of emails and written communications between HR management, the Office of the President or his staff or designees, outside legal counsel (non-privileged) or consultants regarding the organizing effort including but not limited to;
  - Any, talking points, memos, or similar documents created for the purpose of disseminating information about the unionizing effort to employees of UNH, (and whoever else) whether published or not.
  - Copies of emails and communications which refer to any content, whether ultimately disseminated or not, which discusses materials to be posted on

- the “Your Voice Matters” website. Copies of informational emails to staff regarding the unionization effort.
- Any submissions or requests for “testimonials” for the Your Voice Matters website either against or for the organizing effort and any and all communications between staff and management discussing the criteria of what they should post and why including reasons for refusing to post materials.
- Any written or emailed communications outside consultants, HR managers or employees in the Office of the President regarding potential changes in benefits, job descriptions, or plans to achieve budget savings through changes in job classification, pay, or benefits for OS, PAT and EE staff.
  - Any communications addressing potential budget savings by changes made by management or paid consultants
  - Any communications, plans, or budget estimates related to the consolidation, privatization, or reclassification of non-unionized UNH employees between management or paid consultants.

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$100. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is most certainly in the public interest and will contribute significantly to the public's understanding of how public university funds are being expended and shed light on the specific activities conducted by public employees. As a NH State Representative, it is vital that I, and more importantly, taxpayers of NH, are provided access with documents and information requested in the above request.

The New Hampshire Right to Know Law requires a response time of five business days. If access to the records I am requesting will take longer than this amount of time, please contact me with information about when I might expect copies or the ability to inspect the requested records.

If you deny any or all of this request, please cite each specific exemption you feel justifies the refusal to release the information and notify me of the appeal procedures available to me under the law.

Thank you in advance for fulfilling my request.

Sincerely,

Renny Cushing

Representative Robert Renny Cushing  
395 Winnacunnet Road  
Hampton, NH 03842  
603-926-2737  
[reenny.cushing@leg.state.nh.us](mailto:reenny.cushing@leg.state.nh.us)

