

Health Care Cost Sharing

Church Cost for Clergy

3 Year Average AGTP	Annual Church Composite Rate
Over \$1 M	\$ 16,000.00
Over \$350 K	\$ 15,000.00
Over \$275 K	\$ 14,000.00
Over \$250 K	\$ 13,000.00
Over \$225 K	\$ 12,000.00
Over \$200 K	\$ 11,000.00
Over \$125 K	\$ 10,000.00
Over \$75 K	\$ 9,000.00
Under \$75 K	\$ 8,000.00

Church Cost for Laity

Annual	Silver HSA	Silver Plus	Bronze
Employee Only	\$ 7,922.07	\$ 7,767.80	\$ 6,486.11
Employee Plus Dependent(s)	\$ 14,120.28	\$ 13,849.44	\$ 11,564.90
Employee Plus Spouse	\$ 18,226.80	\$ 17,873.79	\$ 14,924.57
Full Family	\$ 23,244.66	\$ 22,790.86	\$ 19,030.32

Church Lay Employee Participants

Annual	Silver HSA	Silver Plus	Bronze
Employee Only	\$ 735.93	\$ 721.60	\$ 602.53
Employee Plus Dependent(s)	\$ 1,311.72	\$ 1,286.56	\$ 1,074.34
Employee Plus Spouse	\$ 1,693.20	\$ 1,660.41	\$ 1,386.44
Full Family	\$ 2,159.34	\$ 2,117.18	\$ 1,767.84

Clergy and Conference Staff Participants

Annual	Silver HSA	Silver Plus	Bronze
Employee Only	\$ 700.00	\$ 500.00	\$ -
Employee Plus Dependent(s)	\$ 1,200.00	\$ 1,000.00	\$ -
Employee Plus Spouse	\$ 1,500.00	\$ 1,200.00	\$ -
Full Family	\$ 1,900.00	\$ 1,500.00	\$ -

Early Retiree and Extension Ministers

Annual	Silver HSA	Silver Plus	Bronze
Employee Only	\$ 8,658.00	\$ 8,489.40	\$ 7,088.64
Employee Plus Dependent(s)	\$ 15,432.00	\$ 15,136.00	\$ 12,639.24
Employee Plus Spouse	\$ 19,920.00	\$ 19,534.20	\$ 16,311.00
Full Family	\$ 25,404.00	\$ 24,908.04	\$ 20,798.16

COBRA-Like Participants

Annual	Silver HSA	Silver Plus	Bronze
Employee Only	\$ 8,744.58	\$ 8,574.29	\$ 7,159.53
Employee Plus Dependent(s)	\$ 15,586.32	\$ 15,287.36	\$ 12,765.63
Employee Plus Spouse	\$ 20,119.20	\$ 19,729.54	\$ 16,474.11
Full Family	\$ 25,658.04	\$ 25,157.12	\$ 21,006.14

The EPA Board of Pension and Health approved the use of \$500,000 from our healthcare reserves to alleviate the strain of the high cost of healthcare for 2018. They will bring a resolution to annual conference 2018 to request approval to move to the denominational healthcare offered through Wespath, called Healthflex.