



## **SAVE THE DATE**

*(SCHEDULE OF THE DAY, WORKSHOP HIGHLIGHTS, AND REGISTRATION FORM ENCLOSED)*

### **26<sup>th</sup> Annual Conference & Exhibitors' Showcase**

Crest Hollow Country Club, Woodbury, NY

Friday, May 5, 2017

7:30 am – 4:30 pm

#### **Keynote Luncheon**



**Will Roland**  
**Dear Evan Hansen**  
*“From Long Island  
to Broadway”*

#### **Closing Keynote Workshop**



*Featuring*

**Judson Laipply**  
**The Evolution of Dance LLC**  
*“Motivation, Inspiration, and  
Manipulation: Creating and Leading  
Teams to Leave Lasting Imprints”*

#### **Breakout Concurrent Workshops**

*Focusing on: 21<sup>st</sup> Century HR Challenges - Generational Issues – Performance Reviews*



**Keynote Breakfast Workshop**  
*The First 105 Days: A Look At How The  
HR World Has Changed And What To Expect Next*





26<sup>TH</sup> ANNUAL CONFERENCE & EXHIBITORS' SHOWCASE  
FRIDAY, MAY 5, 2017  
CREST HOLLOW COUNTRY CLUB  
WOODBURY, NY

# SCHEDULE OF THE DAY

***(Exhibitors' Showcase Open All Day!)***

- 7:30 am – 8:30 am      **Registration and Early Bird Exhibitors' Showcase**
- 8:00 am – 9:30 am      **Continental Keynote Breakfast Workshop**  
*The First 105 Days – A Look At How The HR World Has Changed  
And What To Expect Next*  
*Presented By Christopher M. Valentino, Esq., Jackson Lewis P.C.*
- 9:45 am – 10:45 am      **Breakout Concurrent Workshops (Session I)**
- A. *Un-Checking The Box: Performance Management Reloaded*  
*Presented By Natasha Bowman, JD, SPHR, Performance ReNEW*
- B. *Stop Acting Your Age! (generational issues)*  
*Presented By Matt Havens, The Jeff Havens Company*
- C. *NextGen HR: How HR Organizations Are Transforming To Meet  
21<sup>st</sup> Century Challenges*  
*Presented By Morse Wilkenfeld, Mercer*
- 10:45 am – 11:15 am      **Exhibitors' Showcase**
- 11:15 am – 12:15 pm      **Breakout Concurrent Workshops (Session II)**
- D. *Un-Checking The Box: Performance Management Reloaded*  
*Presented By Natasha Bowman, JD, SPHR, Performance ReNEW*
- E. *Stop Acting Your Age! (generational issues)*  
*Presented By Matt Havens, The Jeff Havens Company*
- F. *NextGen HR: How HR Organizations Are Transforming To Meet  
21<sup>st</sup> Century Challenges*  
*Presented By Morse Wilkenfeld, Mercer*
- 12:15 pm – 1:15 pm      **Exhibitors' Showcase**
- 1:15 pm – 2:15 pm      **Keynote Luncheon Presentation**  
*From Long Island To Broadway*  
*Presented By Will Roland, "Dear Evan Hansen"*
- 2:30 pm – 3:30 pm      **Closing Keynote Workshop**  
*Motivation, Inspiration and Manipulation: Creating And Leading Teams  
To Leave Lasting Imprints*  
*Presented By Judson Laipply, Evolution of Dance LLC*
- 3:30 pm – 4:30 pm      **2017 Networking - Cinco de Mayo Celebration!**



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**CONTINENTAL KEYNOTE BREAKFAST WORKSHOP (8:30am – 9:30am)**

**“The First 105 Days – A Look At How The HR World Has Changed And What To Expect Next”**

Join us as we take a look at the first 105 days of the new Trump administration. We will explore how HR has been affected and what the future looks like. We will review the massive changes the Trump administration has had on workplace law and issues; and we will provide an examination of what is to come. In this Workshop, Chris will lead a strategic discussion regarding what HR professionals can proactively do now to position themselves and their companies for a more employer-friendly legal workplace environment for the future.

**Christopher M. Valentino, Esq., Jackson Lewis P.C.**



**SESSION I Workshop A (9:45am – 10:45am) and SESSION II Workshop D (11:15am – 12:15pm)**

**“Un-Checking The Box: Performance Management Reloaded”**

Managers and employees alike agree that most performance management processes across organizations have become a check-the-box exercise. Although both groups agree that there is value in having performance discussions on an annual or semi-annual basis, many agree that the exercise can be perceived as ineffective. Many organizations are currently looking for innovative ways to improve performance management within their organizations. This Workshop will highlight some of those efforts. From increasing the frequency of performance discussion; to eliminating ratings and replacing them with adjectives; and eliminating the process altogether.

**Natasha Bowman, JD, SPHR, Performance ReNEW**



**SESSION I Workshop B (9:45am – 10:45am) and SESSION II Workshop E (11:15am – 12:15pm)**

**“Stop Acting Your Age! (generational issues)”**

If you've ever been frustrated by how impossible it seems to employ four different strategies to manage four distinct generations in your workplace, and if you've ever felt like you're the only one who's being asked to make any changes, then **Stop Acting Your Age!** is exactly what you need. In this hysterical Workshop, you'll learn a simpler way of looking at your own generational picture, and you'll also learn how to understand, recognize, and resolve every generational issue facing today's workforce. By the end of this Workshop, you will have the knowledge needed to address 100% of the generational issues you'll face for the rest of your career. Other generational presentations focus on what people want. Come hear Matt tell you why everyone wants the different things they do. It's an important distinction, and it will make implementing new solutions easier than you ever thought possible.

**Matt Havens, The Jeff Havens Company**



**SESSION I Workshop C (9:45am – 10:45am) and SESSION II Workshop F (11:15am – 12:15pm)**

**“NextGen HR: How HR Organizations Are Transforming To Meet 21<sup>st</sup> Century Challenges”**

In 2016 Mercer published “Why HR Needs to Change”, a white paper describing why HR's legacy and current solutions won't meet the needs of emerging business, demographic and technology challenges in the future. Mercer also launched a global survey to understand how HR organizations are transforming to overcome these challenges and establish a sustainable foundation for business support and impact. This Workshop will discuss the Survey results related to prevalent and emerging service delivery models; which models are more effective in meeting business needs; how organizations are building the skills of their HR professionals; and attracting, developing and retaining top HR talent.

**Morse Wilkenfeld, Mercer**



**CLOSING KEYNOTE WORKSHOP (2:30pm – 3:30pm)**

**“Motivation, Inspiration and Manipulation:  
Creating And Leading Teams To Leave Lasting Imprint”**

To complement and drive well architected strategies, team building requires people who are engaged, recognized, motivated and inspired; people who can challenge, transform, and be accountable. Explore the complex role of group interaction and individual behavior in order to guide and optimize strong leadership skills and a strategic mindset. This interactive Workshop will help you understand the origins of behavior; manage change, while maintaining focus on the goal; and make you think—creatively & critically so that you can motivate and inspire those around you to get on the bus that's headed toward your organization's vision and mission. Don't miss Judson performing his YouTube sensation “*The Evolution of Dance*” that has almost 300 Million views!

**Judson Laipply, Evolution of Dance LLC**



**Don't miss the 2017 NETWORKING – Cinco de Mayo Celebration  
immediately following the Closing Keynote Workshop! (3:30pm – 4:30pm)**



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## Attendee Registration Form

### INDIVIDUAL FEES:

\_\_\_\_\_ Individual Participant Ticket (\$150) (Through 4/15/17)  
\_\_\_\_\_ Individual Participant Ticket (\$200) (After 4/15/17)  
\_\_\_\_\_ Individual SHRM-LI Student Ticket (\$75)

### MULTIPLE ATTENDEE OPTIONS\*:

*\*Attendees from the Same Company – Paid with One Check or One Credit Card*

\_\_\_\_\_ 1<sup>st</sup> Ticket (\$150) \_\_\_\_\_ 2<sup>nd</sup> Ticket (\$140) \_\_\_\_\_ 3<sup>rd</sup> Ticket (\$130) \_\_\_\_\_ 4<sup>th</sup> & Additional Tickets (\$125)  
**Please Note: Anyone Registering For Multiple Attendees After 4/15/17 Must Pay The Following Prices**  
\_\_\_\_\_ 1<sup>st</sup> Ticket (\$200) \_\_\_\_\_ 2<sup>nd</sup> Ticket (\$175) \_\_\_\_\_ 3<sup>rd</sup> Ticket (\$150) \_\_\_\_\_ 4<sup>th</sup> & Additional Tickets (\$125)

Date Received by SHRM-Long Island Conference 2017 \_\_\_\_\_

To register, complete this form and mail or fax with credit card information or check payable to **SHRM-LI Chapter, Inc.**  
Registration fee covers admission to Breakfast, Luncheon, Exhibitors' Showcase, and choice of workshop sessions.

**PLEASE FILL OUT SEPARATE FORM FOR EACH ATTENDEE - PRINT or TYPE**

Name \_\_\_\_\_ Certification(s) \_\_\_\_\_

Title \_\_\_\_\_

Company (If Applicable) \_\_\_\_\_

Address (Number and Street) \_\_\_\_\_

(Town) \_\_\_\_\_ (State/Zip) \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ E-mail \_\_\_\_\_ SHRM # \_\_\_\_\_

(If Applicable)

Special Accommodation Requested \_\_\_\_\_

Total Due \$ \_\_\_\_\_ (Check payable to **SHRM-LI Chapter, Inc.**) (Check One): Visa  MC  Amex

Charge Credit Card # \_\_\_\_\_ Exp. Date: \_\_\_\_\_ CVV \_\_\_\_\_

Name on Credit Card \_\_\_\_\_ Billing Zip Code \_\_\_\_\_

**KEYNOTE BREAKFAST WORKSHOP:** (choose one): Probably Attending  Probably Not Attending

#### BREAKOUT CONCURRENT WORKSHOPS:

**Session I** (choose one): A  B  C  **Session II** (choose one): D  E  F  **Closing Keynote Workshop:**   
(9:45am-10:45am) (11:15am-12:15pm) (2:30pm-3:30pm)

**Mail Form and Payment To:** SHRM-LI Chapter Conference 2017 **Fax Form To:** (631) 262-8803  
449 Pulaski Road  
Greenlawn, NY 11740 or

**Email Form To:** [ExecutiveDirector@SHRMLI.org](mailto:ExecutiveDirector@SHRMLI.org)

**QUESTIONS?** Registration–Exhibits–Membership: Linda B. Selden-Paduano-Executive Director/Conference Producer  
Phone: (631) 262-8807 – Email: [ExecutiveDirector@SHRMLI.org](mailto:ExecutiveDirector@SHRMLI.org)