



26TH ANNUAL CONFERENCE AND EXHIBITORS' SHOWCASE
FRIDAY, MAY 5, 2017
CREST HOLLOW COUNTRY CLUB, WOODBURY, NY

CONTINENTAL BREAKFAST WORKSHOP (8:30am – 9:30am)

“The First 105 Days – A Look At How The HR World Has Changed And What To Expect Next”



Join us as we take a look at the first 105 days of the new Trump administration. We will explore how HR has been affected and what the future looks like. We will review the massive changes the Trump administration has had on workplace law and issues; and we will provide an examination of what is to come. In this Workshop, Chris will lead a strategic discussion regarding what HR professionals can proactively do now to position themselves and their companies for a more employer-friendly legal workplace environment for the future.

Christopher M. Valentino, Esq., Jackson Lewis P.C.

SESSION I Workshop A (9:45am – 10:45am) and SESSION II Workshop D (11:15am – 12:15pm)

“Un-Checking The Box: Performance Management Reloaded”



Managers and employees alike agree that most performance management processes across organizations have become a check-the-box exercise. Although both groups agree that there is value in having performance discussions on an annual or semi-annual basis, many agree that the exercise can be perceived as ineffective. Many organizations are currently looking for innovative ways to improve performance management within their organizations. This Workshop will highlight some of those efforts. From increasing the frequency of performance discussion; to eliminating ratings and replacing them with adjectives; and eliminating the process altogether.

Natasha Bowman, JD,SPHR, Performance ReNEW

SESSION I Workshop B (9:45am – 10:45am) and SESSION II Workshop E (11:15am – 12:15pm)

“Stop Acting Your Age! (generational issues)”



If you've ever been frustrated by how impossible it seems to employ four different strategies to manage four distinct generations in your workplace, and if you've ever felt like you're the only one who's being asked to make any changes, then Stop Acting Your Age! is exactly what you need. In this hysterical Workshop, you'll learn a simpler way of looking at your own generational picture, and you'll also learn how to understand, recognize, and resolve every generational issue facing today's workforce. By the end of this Workshop, you will have the knowledge needed to address 100% of the generational issues you'll face for the rest of your career. Other generational presentations focus on what people want, come hear Matt tell you why everyone wants the different things they do. It's an important distinction, and it will make implementing new solutions easier than you ever thought possible.

Matt Havens

SESSION I Workshop C (9:45am – 10:45am) and SESSION II Workshop F (11:15am – 12:15pm)

“NextGen HR: How HR Organizations Are Transforming To Meet 21st Century Challenges”



In 2016 Mercer published “Why HR Needs to Change”, a white paper describing why HR's legacy and current solutions won't meet the needs of emerging business, demographic and technology challenges in the future. Mercer also launched a global survey to understand how HR organizations are transforming to overcome these challenges and establish a sustainable foundation for business support and impact. This Workshop will discuss the Survey results related to prevalent and emerging service delivery models; which models are more effective in meeting business needs; how organizations are building the skills of their HR professionals; and attracting, developing and retaining top HR talent.

Morse Wilkenfeld, Mercer

CLOSING KEYNOTE WORKSHOP (2:30pm – 3:30pm)

Motivation, Inspiration and Manipulation:

Creating And Leading Teams To Leave Lasting Imprints



To complement and drive well architected strategies, team building requires people who are engaged, recognized, motivated and inspired; people who can challenge, transform, and be accountable. Explore the complex role of group interaction and individual behavior in order to guide and optimize strong leadership skills and a strategic mindset. This interactive Workshop will help you understand the origins of behavior; manage change, while maintaining focus on the goal; and make you think—creatively & critically so that you can motivate and inspire those around you to get on the bus that's headed toward your organization's vision and mission. Don't miss Judson performing his YouTube sensation “The Evolution of Dance” that already has over 298 Million views!

Judson Laipply, Evolution of Dance LLC

**Don't miss the 2017 NETWORKING – Cinco de Mayo Celebration
immediately following the Closing Keynote Workshop! (3:30pm – 4:30pm)**