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Jennifer is a career development coach, author, trainer, and speaker. She is the president of OnCore Management Solutions, an HR advisory firm, and founder of OnCore Academy, a growing website where HR professionals earn recertification credits online and on-demand. She began her HR career with Accenture Consulting over 20 years ago and expanded into financial services, consumer goods, and non-profit organizations. She is now a certified career coach, a professor of management at the University of Tampa, has been recognized as a Thought Leader by the International Society of Performance Improvement, and was named the Tampa Bay HR Consultant of the Year for 2017.

Jennifer is a three-time author and has been published in HR magazine and featured in Fast Company magazine, USA Weekly, HR.com, and BambooHR.com. She writes exam questions for the SHRM-SCP exam and was an editor for SHRM's 2016 Learning System. Jennifer is a national SHRM faculty member, a regular speaker at regional, national, and international SHRM events and conferences, and the author of SHRM's eight-book series on behavioral competencies: Making an Impact in Small Business.

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