

## Workplace Law Breakfast Series 2017

Melville Marriot

8:00 AM – 10:00 AM



### 2016 Year in Review: What a Year it Was

January 19, 2017

- Supreme Court Round Up: What Last Year's Decisions Mean For Your Workplace.
- Recent Legal Trends and Administrative Agency Initiatives.
- What Can Employers Expect in the Year to Come?

### What a Pain: How to Respond to Difficult Disability Management Issues

February 16, 2017

- An Employee Just Requested Intermittent FMLA... What's Next?
- Long-Term and Open-Ended Leave Requests: Your Obligations and Your Options.
- Managing Employee Mental Health Issues within the Confines of Federal, State and Local Discrimination Laws.
- Cleaning Out Your Closet: How Employers Can Fix Previous Disability Management Mistakes.

### Wage and Hour Series, Part II: Let's See What the DOL Has to Say About This

March 16, 2017

- Wage and Hour Compliance: What is the DOL Looking For?
- What to Do – and What Not to Do – During a DOL Audit.
- Practical Tips for Handling Wage and Hour Issues.

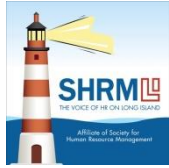
### The Future is Now: How and Why “Big Data” Is Changing the Workplace – and HR – As We Know It

April 20, 2017

- How Employers Are Using “Big Data” To Improve Recruitment, Increase Retention and Identify Potential Areas of Litigation Risk Before They Occur.
- Maximize Workplace Efficiencies By Analyzing the Data You Already Have.
- Why You Should Conduct A Pay Equity Analysis Today... Before the EEOC or a Plaintiff's Attorney Conducts One for You.

**For further information contact: Nancy LaScala at (631) 247-0404 x4724 or [lascalan@jacksonlewis.com](mailto:lascalan@jacksonlewis.com)**





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### **Jackson Lewis Presents: Take Your HR Professional To Work Day**

May 18, 2017

- Top Five Documents Your Employment Attorney Wants to see in a Plaintiff's Personnel File.
- Analyzing the Strength and Weaknesses of an Employee Claim.
- Tips and Strategies for Investigating Internal Complaints.
- Settlement Analysis and Case Valuation: The Math behind the Madness.

### **Lessons Learned After a Decade of Aggressive Federal Agency Enforcement**

June 15, 2017

- How Outdated Handbook Policies Can Hurt You: Revamping Your Handbook to Avoid Liability.
- Are Arbitration Agreements a Thing of the Past?
- How the EEOC's Aggressive Enforcement Strategies Have Changed Workplace Law.

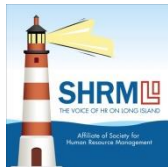
### **The Inevitable Facts of Life for HR Professionals**

July 20, 2017

- Identifying – and Managing – the “Problem Employee.”
- How to Avoid a Meritless Claim of Discrimination from Evolving into a Viable Claim of Retaliation.
- Strategies for Helping Managers Understand Employment Law and its Effect on Their Jobs.

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## Workplace Law Breakfast Series 2017

**Hotel Indigo East End**

**8:00 AM – 10:00 AM**



### **2016 Year in Review: What a Year it Was**

January 26, 2017

- Supreme Court Round Up: What Last Year's Decisions Mean For Your Workplace.
- Recent Legal Trends and Administrative Agency Initiatives.
- What Can Employers Expect in the Year to Come?

### **Wage and Hour Series, Part I: Money Can't Buy Happiness...But Avoiding A Wage and Hour Lawsuit Can!**

February 23, 2017

- How to Avoid Common Wage and Hour Mistakes.
- So You Think You Misclassified an Employee: What to Do, What Not to Do.
- The New FLSA Overtime Rule: Steps Employers Must Take Before December 1st.

### **This Escalated Quickly: How to Protect Yourself If And When a Case Goes To Trial**

March 23, 2017

- The Anatomy of an Employment Law Claim.
- Understanding Your Exposure: When and Why Cases go to Trial.
- Top Ten Reasons Why Employers Lose at Trial – and Top Five Things You Can Do Today to Avoid Losing Tomorrow.

### **What a Pain: How to Respond to Difficult Disability Management Issues**

April 27, 2017

- An Employee Just Requested Intermittent FMLA... What's Next?
- Long-Term and Open-Ended Leave Requests: Your Obligations and Your Options.
- Managing Employee Mental Health Issues within the Confines of Federal, State and Local Discrimination Laws.
- Cleaning Out Your Closet: How Employers Can Fix Previous Disability Management Mistakes.

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## Workplace Law Breakfast Series 2017

**Hotel Indigo East End**

**8:00 AM – 10:00 AM**



### **Wage and Hour Series, Part II: Let's See What the DOL Has to Say About This**

**May 25, 2017**

- Wage and Hour Compliance: What is the DOL Looking For?
- What to Do – and What Not to Do – During a DOL Audit.
- Practical Tips for Handling Wage and Hour Issues.

### **Jackson Lewis Presents: Take Your HR Professional To Work Day**

**June 22, 2017**

- Top Five Documents Your Employment Attorney Wants to see in a Plaintiff's Personnel File.
- Analyzing the Strength and Weaknesses of an Employee Claim.
- Tips and Strategies for Investigating Internal Complaints.
- Settlement Analysis and Case Valuation: The Math behind the Madness.

### **The Inevitable Facts of Life for HR Professionals**

**July 27, 2017**

- Identifying – and Managing – the “Problem Employee.”
- How to Avoid a Meritless Claim of Discrimination from Evolving into a Viable Claim of Retaliation.
- Strategies for Helping Managers Understand Employment Law and its Effect on Their Jobs.

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