



Workplace Law Breakfast Series
2018 – 2019
Melville Marriot & Hotel Indigo East End
8:00 AM – 10:00 AM



New York's Sexual Harassment Prevention Initiative – Top 10 Steps To Ensure Compliance – Part 1

Melville: October 18, 2018 | East End: October 25, 2018

- Breaking down the essential sexual harassment prevention policy requirements
- Strategic approaches to meeting the training mandate without causing litigation
- Revising your company's complaint procedures

New York's Sexual Harassment Prevention Initiative – Top 10 Steps To Ensure Compliance – Part 2

Melville: November 15, 2018

- Best practices for investigating sexual harassment claims
- Balancing confidentiality in the #MeToo era
- Is arbitration worth considering for the LI Employer?
- What to expect from NYC in 2019

Here Comes 2019: Top 10 Ways to Stay Ahead of the Curve

Melville: December 20, 2018 | East End: January 24, 2019

- Federal agencies – who is ramping up their enforcement efforts?
- Midterm madness – how the LI employer likely will be impacted
- The next big things on a federal and state level – are you ready?

Next Level Analysis: Top 10 Things to Know About Pay Equity and Data Analytics

Melville: January 17, 2018 | East End: February 28, 2019

- How the LI employer should be using the data it likely already has to manage the workplace
- Pitfalls and pains of pay equity – get ahead and stay ahead
- Data in litigation – how data can win (or lose) your case

Safe and Sound – Top 10 Steps Toward Workplace Violence Prevention & OSHA Compliance

Melville: February 21, 2019

- Immediate steps to “harden” your workplace
- A walk around your workplace – hidden hazards
- Active shooters – what the LI employer needs to know
- Audit preparation – making OSHA your friend

For further information contact: Nancy LaScala at (631) 247-0404 x4724 or lascalan@jacksonlewis.com





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Avoiding the Top 10 Wage and Hour Traps

Melville: March 21, 2019 | East End: March 28, 2019

- Do you really know what ALL hours worked means?
- Avoiding “Gotcha!” claims – common mistakes create big problems
- Practical solutions to minimize your company's liability in the most overlooked compliance situations

'But I Just Hired You!' Top 10 Stumbles During the Hiring Process

Melville: April 18, 2019 | East End: April 25, 2019

- Background checks – navigating the maze of new laws
- Reviewing common application and interview mistakes
- Hoping for the best and preparing for the worst – arbitration, non-solicitation, confidentiality and other workplace agreements

The Age of Medical Marijuana: Top 10 Employer Drug Testing Mistakes

Melville: May 16, 2019 | East End: May 23, 2019

- Medical marijuana is still an illegal drug under federal law – how shall I manage?
- Ensuring your policies avoid litigation with applicants and employees
- Distinguishing workplace misconduct from voluntary disclosure of a substance abuse problem

Mitigating Litigation Risk: Top 10 Strategic Initiatives to Implement Now

Melville: June 20, 2019 | East End: June 27, 2019

- HR best practices to implement everyday
- Strategic use of general release agreements, jury waivers and other employer tools
- Damages calculations, early case analysis, opportunity cost and real settlement value

A Balancing Act – Top 10 Steps to Provide Effective Disability Management to Your Organization

Melville: July 18, 2019 | East End: July 25, 2019

- Navigating the maze of federal, state and local disability management laws
- New developments in the interactive process
- Lessons learned in litigation – how the courts view accommodation efforts

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