



# Society for Human Resource Management LONG ISLAND CHAPTER, INC.

*You are cordially invited to attend  
the August Luncheon Meeting  
of SHRM-Long Island*

**FRIDAY, August 18, 2017**

**12:00 PM – 3:00 PM**

**CARLYLE AT THE PALACE**

1600 Round Swamp Road, Plainview, NY

(516) 756-1600

*Sponsored By*  
**jackson|lewis**  
Preventive Strategies and  
Positive Solutions for the Workplace..

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**Kuttin Wealth Management**  
Ameriprise Private Wealth Advisory Practice

***Special Note:***

This meeting will provide 2.0 Recertification CEUs from the HR Certification Institute and PDCs for SHRM-CP or SHRM-SCP, including a legal update by Jackson Lewis P.C.

*Directions:* Located off Exit 48 South (at the intersection of Round Swamp Road and the LIE South Service Road) - Route 495

## ***He/She/They/Hir/Ze: Navigating Transgender in the Workplace***

This meeting will deliver an enlightening discussion of gender identity and transgender issues impacting today's workplace that our Attendees might someday face in their own companies. Attendees will hear first-hand experience from Kye Allums, the first black openly transgender person in the sports industry. Attorney Michelle Phillips will review how companies can support transgender individuals from legal and professional perspectives.

Attendees will:

- Develop an understanding/overview of gender discrimination laws and terminology as it affects hiring and employee relations issues in the workplace.
- Listen to a first-hand case study from a transgender athlete whose personal identity led to a life changing decision and how it was received by friends, family and colleagues.
- Receive recommendations from a legal perspective on how to prepare for on-the-job transitions to ensure an inclusive and non-discriminatory workplace.

**Presenters:** *Kye Allums is an LGBTQ advocate, athlete, artist, healer, coach, and a queer fluid transgender person of color. In 2010, they became the first black openly transgender person in sports history, and the first Division I openly transgender athlete in NCAA history. Michelle E. Phillips is a Principal in the White Plains office of Jackson Lewis P.C. Ms. Phillips is a member of the firm's Diversity Committee. Ms. Phillips handles various types of employment litigation with an emphasis on sexual and racial harassment and LGBT matters.*

Advance reservations are **REQUIRED** as we must confirm attendance with the venue.

**YOU MUST RSVP BY 11:59 PM THURSDAY, AUGUST 17<sup>TH</sup> TO QUALIFY FOR ADVANCED REGISTRATION PRICING**

ADVANCED REGISTRATION MEMBER PRICING: \$50.00  
WALK-IN MEMBER PRICING: \$55.00

ADVANCED REGISTRATION NON-MEMBERS/GUEST PRICING: \$80.00  
WALK-IN NON-MEMBERS/GUEST PRICING: \$85.00

NOTE: PLEASE BRING PAYMENT WITH YOU - DO NOT MAIL IT! CHECKS PAYABLE TO: SHRM-LI, INC. OR EXACT CASH.

Please FAX registration to Linda B. Selden-Paduano, SHRM-LI Chapter Executive Director

Fax: (631) 262-8803

Or E-mail your response to: [ExecutiveDirector@SHRMLI.org](mailto:ExecutiveDirector@SHRMLI.org)

Questions? Phone: (631) 262-8807

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YES, I will be attending SHRM-LI's August 18, 2017 Luncheon Meeting  
and I agree to give at least 24 Hour Notice of Cancellation should my plans change.

Member's Name: \_\_\_\_\_ Certification: \_\_\_\_\_

Member's Company: \_\_\_\_\_ Title: \_\_\_\_\_

Member's E-mail: \_\_\_\_\_ SHRM Membership No.: \_\_\_\_\_

Non-Member/Guest's Name: \_\_\_\_\_

Non-Member/Guest's Company: \_\_\_\_\_

Non-Member/Guest's E-mail: \_\_\_\_\_ Special Dietary Needs? \_\_\_\_\_

Is This The First Time Attending a SHRM-LI Meeting? Member: \_\_\_\_\_ Guest: \_\_\_\_\_

