



President's Message

As we begin the New Year, I want to express my sincere gratitude to our many supporters and volunteers. You have made a difference in the lives of the children, adolescents, adults and families that count on HGH every day. We are now serving more than 2,500 people with developmental disabilities and could not accomplish this without your continued help.

I don't know what 2018 will bring, but I do know that the state minimum wage increase in conjunction with the local San Diego minimum wage ordinance will be a significant challenge for HGH.

The state of California's minimum wage hike is not in alignment with that of the city of San Diego.

The State only recognizes the state's minimum wage increase and will not take into account this discrepancy nor adjust reimbursement rates to compensate for the additional costs.

continued



SANDAG Supports HGH

The highly anticipated delivery from the San Diego Association of Governments (SANDAG), came without a hitch. Through a \$7 million SANDAG specialized grant program, HGH was awarded 13 new busses and six minivans. Six of these buses replaced older vehicles that were in constant need of attention and repair.



Darolee and Norine - our first passengers to ride the new busses

Each day, HGH provides 430 rides to more than 300 people with developmental disabilities, covering the communities of San Diego, National City, Chula Vista, San Ysidro, El Cajon, Santee, La Mesa and Lakeside. With the addition of seven new vehicles, we can provide rides to 70 more people needing services and expand our routes into the communities of

Mission Valley, Lemon Grove and Spring Valley.

Many thanks to our community partner SANDAG.

Rates are modified only to ensure employees are earning the state minimum. Therefore, when non-profits in the city of San Diego pay their employees more to be competitive in the San Diego job market, the State does nothing and leaves organizations like ours short.

In addition to this, our Direct Care Professionals have been relegated by the state of California as entry level minimum wage earners. These are people who care for our clients 24-hours a day, seven days a week, with patience, strength, empathy, kindness and tremendous knowledge of developmental and intellectual disabilities. This is unacceptable. I vow to continue to advocate, educate and meet with our elected officials to right this wrong.

Stay tuned. More information and a call to action may be coming soon.

Mark Klaus
President & CEO

The Joy of the Holidays



The holiday season could not have been more cheerful for the clients at HGH, thanks to our sponsors who joined in on the festivities and gave so generously.

Several of the holiday parties were hosted at our new Resource Center where music was played, decorations were hung, a traditional Christmas dinner was served, and Santa passed out beautifully wrapped gifts from our sponsors.

The smiles on our clients faces were priceless as Santa walked through the door with his bells on shouting "ho, ho, ho... Merry Christmas."

Other celebrations were hosted in the traditional fashion at the homes of our clients. Holiday sponsors provided games, delicious food, and gifts for all the residents. And of course, Santa stopped by with his bag full of toys and a Merry Christmas for all.



Welcome to the HGH Team

We are delighted to announce our new V.P. of Risk Management & General Counsel, Mary Miller, R.N., J.D.



Mary comes to Home of Guiding Hands with 35 years as a Registered Nurse and over 15 years working as an attorney in the long-term care industry.

Preceding her career at HGH, Mary was the Director of Risk Management for Prestige Care, Inc., a Vancouver Washington based, long-term care company with over 80 skilled nursing and assisted/ independent living facilities in eight states. Prior to Prestige, Mary was the General Counsel for Shea Family, a former long-term care company active in the San Diego and El Cajon communities. Mary also spent 10 years as a litigator defending health care providers across California.

Mary is a Navy Veteran. She retired after a 25-year career in the Nurse Corps achieving the rank of Captain. She lives in San Diego with her wife Barbara and their two rescue dogs, Patrick and Stanley. In her free time, Mary enjoys spending

the day with her family and playing basketball with the Senior Women's Basketball Association. You'll also find her at Petco Park rooting for her team, the Padres.



Isaac Blumberg, Supervisor Dianne Jacob, Mark Klaus and Jan Adams

It Was Quite An Honor

San Diego County Supervisor, Dianne Jacob, presented HGH with a signed proclamation at the October 10th Board of Supervisor's meeting, in honor of our 50th anniversary. There to accept the award was HGH Board Member, Isaac Blumberg, HGH President & CEO, Mark Klaus and HGH CFO, Jan Adams.

Later that month, Supervisor Jacob and staff member Mathew Parr, stopped by the HGH Resource Center for a visit. We were fortunate to have the time to discuss our programs and provide a tour of our new facility. This site visit inspired the recent grant award of \$11,725.00 to

help fund new flooring and a HVAC unit at Prospect House — one of our 31 homes.

Many thanks to the years of support and leadership of Supervisor Jacob.

A Great Day on the Course



The 35th Annual HGH Pro-Am Golf Classic took place on Friday, October 27, 2017 at Maderas Golf Club and raised over \$50,000 for our clients and programs!

Thank you to our volunteers, participants and sponsors who helped make this event a success.

A special thank you to The Kerr Family Foundation, the Carlson Family and The Bill & Norma Verbeck Foundation.



Support from Grossmont Healthcare District

The Grossmont Healthcare District (GHD) Board recently granted \$69,000 to aid in the provision of nursing care for the HGH clients who live independently in their own homes, as well as the roughly 180 residents of our 31 operated community-based homes in El Cajon, Lakeside, Lemon Grove, Spring Valley and Santee.

GHD Board President, Michael Emerson, said, "We are proud to support Home of Guiding Hands in their efforts to serve District residents with optimal nursing care throughout their lives. We applaud HGH's expanded scope and breath of support services and their dedication to maximize the independence, productivity and quality of life for the developmentally disabled population."

GHD has been supporting HGH for almost 20 years.

Re-elected Once Again

On January 9th at the San Diego Regional Center's Vendor Advisory Committee meeting, HGH CEO/President, Mark Klaus, was re-elected as the Vendor Representative to the San Diego Regional Center's Board of Directors.

The Vendor Representative acts as the liaison between the vendors and the Regional Center Board, addressing rates, legislature, policies and procedures.

This is Mark's third term.



Sarah Brenha

We are proud to announce our newest member of the Board of Governors, Sarah Brenha. As a former employee, Sarah dedicated 10 years of her life to HGH starting as an administrator in the Human Resources Department, working her way up the ladder to the V.P. of Development.

Sarah’s commitment to HGH is evident in her continued support of our events, her contributions to the capital campaign, and her advocacy for the people we serve. Sarah is currently employed as Program Manager, Corporate Partnerships & Development with the City of S.D.

Board of Directors

Officers:

- Debby McNeil-President
- Isaac Blumberg-Vice President
- Rick Doremus-Secretary/2nd V.P.
- Michael Harris-Treasurer

Members:

- Kirk Ehrhart
- Sharon Gray
- Marcie Hanna
- Andrea Howard
- Stacey Poon-Kinney
- Ben Trovaten
- Jonathan Uslaner
- Lea Zanjani

Our Mission: *To improve the lives of those we serve.*

Our Sincere Appreciation for Your Contributions (Oct, Nov & Dec)

- Judith Abeles
- Steve Abeyta
- Jan Adams
- Aguirre & Associates
- Todd Allen
- Alpha Delta Pi Foundation
- AmazonSmile Foundation
- Janet Anderson
- ARCC Center Foundation
- Robin Arlin
- Atkins
- Avista Technologies, Inc.
- Donald & Ann Dee Baird
- Doug Bakan
- Melodie Ballew
- Barona Resort and Casino
- Alfred & Elaine Barrack
- Michelle Beisner
- Leigh Ann Benito
- Patrick Benson
- Stephen Beppler
- Linda Berman
- Charles & Monique Biddle
- Chris & Stephanie Birkmeyer
- Lori Blair & Mary Ann Heed
- John & Dixie Blake
- Richard & Susan Blough
- David & Beth Blue
- Edward Blum
- Law Office of Isaac Blumberg
- Blumberg Law Group LLP
- Mike Boehme
- Mathew Bolerjack
- Franklin & Sonya Borkat
- John Bosley
- James Bosley
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- Don & Jackie Boyett
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- Jessica Brandon
- Marilyn Brayman
- Elizabeth Bremer
- David & Sarah Brenha
- Frank & Darlene Brenha
- Ben & Judy Broadway
- Christine Brock
- William Brock
- Steven Bucher
- Bud's Louisiana Cafe
- Cory & Shannon Burke
- Jeff & Alice Marie Burke
- Jeff & Sally Busby
- M.A. Bustamante
- Richard & Ann Butcher
- Robert & Bonnie Buzard
- Jessica Cabrera
- Larry Cairncross
- California Bank & Trust
- Camp Bow Wow & Behavior Buddies
- Chris Capalbo & Nick Williams

- Lynne Carlson
- Bob & Dottie Carne
- Laurie Catron, Esq.
- Siddharth & Ann Chhokar
- Don & Sharon Cislo
- Christie's of La Jolla
- Stephanie Clifton
- Elizabeth Cobbs
- Taylor Coffroth
- Matthew & Mary Teresa Conlon
- Richard & Deborah Cooke
- Linda Coppes
- Doris Cornejo
- Jay Coulter
- Lois Craig
- Cushman Foundation
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- Delsen & Company LLP
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- Scott Delsen
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- Jeffrey Gearhart
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- A.F. Germon
- Roger & Ann Graham
- Tom & Glenda Griesgraber
- Darrel & Stephanie Griffin
- Grossmont Healthcare District
- Richard Hallabrin
- Su-Taik & Ka-Kyung Han
- Hanken Cono Assad & Co., Inc.
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- Chuck & Dotty Hansen
- Mike & Cindi Harris

- Dan & Karen Harvey
- James Hasselberg
- Robert & Cheryl Haulman
- Judith E. Hauser
- Heramb Charitable Foundation
- Marvin Arnold & Irene Jaquetta Heye Community Enrichment Fund at The S.D. Foundation
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- Gerald & Barbara Hietala
- Bob & Liz Hietala
- John & Rebecca Hinchman
- Kelly Hinchman
- Chris & Karen Hinman
- Mark & Nancy Hinman
- Melodie Hinman
- Steven & Donetta Hoefer
- Brent & Andrea Howard
- Bruce & Julie Howe
- Cambria Howland
- Lisa Hoyt
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- David & Amy Huie
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- Rosemary Hutzley
- Japanese Friendship Garden
- Liz Jardin
- Jill Jarecki
- Jasmine Creek Florist
- Seth & Tina Jenkins
- Conrad & Emma Jimenez
- JLJ Cosmetics
- Diane Johnson
- Jennifer Johnson
- Melvin & Susan Johnson
- Janet Jones
- Dan & Ruth Jordan
- JSD Office Furniture
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- Alan Kana
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- KD Stahl Construction Group
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- Paul & Leslie Kelsey
- David & Sharon Keltner
- Audra Kelty
- Kenneth E. Minott
- Rachel Kettering
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- Kiwanis Club of Rancho San Diego
- Mark & Angie Klaus
- Knights of Columbus, Council #8879
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- Jim & Velma LaCrosse
- Ronald & Cathleen Laff
- Lake Elsinore Storm
- Art & Seigrid Last
- Rima Lavine

- Kurt Lembach
- Bill & Kimme Lemke
- Paul Len
- Marie LeRose
- Sophia LeRose
- Michael & Anne Lesh
- Janet Light
- Connie Lind
- Lions, Tigers & Bears
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- Eric & Suellen Lodge
- Audrey Logan
- Chris Logan & Sharon Hallabrin
- Esther Long
- Helen Long
- Adolfo Lopez
- Mark Lucas
- Dax & Rochelle Lynch
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- Alan & Denise MacKinnon
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- Phyllis McGrath
- Zanita McGuinness
- John & Vera McMahon
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- Jonathan Meisner
- Margaret Meistrell
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- Kari Moreno
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- William Nunns
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- Ken & Carol O’Neal
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- Orfila Vineyards and Winery
- Osteo Relief
- Wayne Papac
- Brett Pernicano
- Cathy Perry
- Raymond M. Peterson
- PIKE
- Susan Piontek
- Carrie Plarski
- Nancy H. Pollacek
- Poway OnStage
- Anne Powers
- Dick & Cindy Price
- Price Philanthropies
- Pure Spa & Chiropractic
- Quick Dry Flood Services
- Reuben H. Fleet Science Center
- Kenneth & Rita Reuter
- Stan & Pamela Riggin
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- Diane M. Romito
- Kathleen Romito
- Root & Soul
- Rotary Club of La Mesa
- Neva Rousselot
- Margaret A. Ruiz
- Ryan Family Charitable Foundation
- S.D. Restaurant Management
- S.D. Special Needs Law Center
- San Diego Symphony
- San Vicente Resort
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- Edward Saul
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- Wendy Shiefer
- Evan Schumacher
- Robert & Pauline Scott
- Daniel & Elaine Scully
- Brandy Seman
- Shepard Bros. Inc.
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- Robert & Sandy Shugert
- Jason Shumard
- Jason Sibley
- Vivek Sikri
- Robin Silva
- Brian & Tawnya Silvas
- Christina Simon

- Lewis Simon
- Simply Marvelous Organizing
- Skin Care by Kirsten
- Christine Snow
- St. Andrews Lutheran Church
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- Stanley Steemer
- TSG
- Pamela Starmack
- Ariana Steck
- Debbie Steck
- Neal & Kam Stehly
- Ross Stensrud
- Doris Stine
- Sherri Summers
- Carolyn Swafford
- Kent Tartt
- Daren & Edna Taylor-Moore
- Tina Terlecki
- Robert Thatcher
- The Arc of San Diego
- The Rotary Club of Mission Valley Sunset
- The Trails Eatery
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- Zachary Wilson
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- Howard & Karen Wolfinger
- Patricia Worret
- Lea Zanjani
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Home of Guiding Hands

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Prefer to get the newsletter via email? Let us know at info@guidinghands.org. You may also view our newsletter online at www.guidinghands.org.

MARCH is National Disability Awareness Month

Join us in honoring people with developmental and intellectual disabilities and the important role they play in our community. Visit our website for information on how you can help raise awareness and support this underserved population.

Milestone Staff Anniversaries (Oct-Dec)

Thank you for your years of dedication

5 YEARS

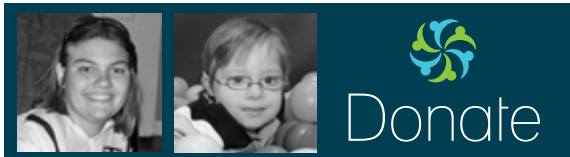
Jennifer Camposeo
Mireya Gonzalez
Jennifer Juvera
Summaiyya Lee
Karen Mccarthy
Tamara Barrett-Michael
Mandy Romo
Maria Salazar
Clemmelia Walton

10 YEARS

Jazlynne Wilson
Sherry Young

30 YEARS

Wendy Hernandez



Out of every dollar you give, .89 cents goes directly back to our programs and services.

HGH programs and services support more than 2,500 individuals with developmental and intellectual disabilities each year. Be our partner in honoring, advocating for, and empowering these amazing individuals.

Make a donation at www.guidinghands.org

Our Programs & Services

AFHA - Adult Family Home Agency
Counseling & Family Support Services
CLP - Community Living Program
ECD - Early Childhood Development
Life Planning
Residential
Respite
Transportation

Careers Opportunities

Join our team! We are hiring for a variety of positions and offer perks and benefits that include health coverage, accrued paid time off, 403b retirement plan, and discounted service at Verizon or Sprint. Apply online at www.guidinghands.org/careers.



SIGN UP TODAY!

The Randy Jones Run/Walk for Independence

Saturday, February 17, 2018 at Crown Point Park

Visit: randyjonesrunwalk.org