

***Why was the decision made now, rather than earlier in the year?***

The Board wanted to wait as long as possible before making a decision in hopes that enrollment and income would increase significantly, but we are also mindful that families and faculty members need time to make plans for the coming year. We wanted to have the decision made before the School's spring break.

***What support is available to families and faculty members during this time of transition?***

Janna Outlaw is contacting other heads of school to inform them of our situation and is standing by to help expedite the admissions process for individual students. Kristi Elliot is contacting admissions directors to help with the admissions process and has prepared a list of school options that is included with this letter. Donna Hayden is preparing refund checks for deposits. The Rev. Anne Kirchmier and other Church clergy are available for conversation and pastoral care.

***What about the three new initiatives the School was working on for the future?***

Over the past year, the School, Board, and Vestry have worked very hard to come up with a plan for ways to meet a greater need in our community, leading to the three initiatives. The School was hoping to roll those out fully over the next few years, but none of the initiatives was going to be completely ready for the 2018-2019 school year. We have great initiatives but we ran out of time.

***What about the rest of this academic year?***

The School, Church, and Board are fully committed to ensuring that the remainder of this year provides the same quality education that we have been offering for the past 71 years, with a special focus on celebrating and giving thanks for the blessings of the St. Andrew's Episcopal School community.

***Why has the School been fundraising in recent weeks?***

The recent appeals have been for the School's Annual Fund, a crucial component of current year financing. The 2017-2018 budget includes income of \$80,000 from fundraising, and the School is still working on raising that money in order to make this year's budget balance.

***What about the auction and the golf tournament?***

The auction will continue as planned, with a special emphasis on celebrating the life and legacy of St. Andrew's Episcopal School. We have decided to cancel the golf tournament in order to focus on the auction and on an end-of-year celebration.

***Does this situation mean that the School failed?***

Not at all. For 71 years, St. Andrew's Episcopal School has offered high quality education, providing challenging academics in a nurturing Christian environment and shaping the lives of thousands of children. The decades-long ministry of the school and its legacy, still stretching into the future, are in no way diminished by its closing.