



2018 Winter Lawn Care Conference Business Seminar Agenda

8:00 WELCOME!

8:15 to 10:10 Todays Legal Environment Roundtable

Tom Jones ESQ, Associated Industries of Massachusetts

Welcome to the challenging world of 2018 as employers face new and changing laws, rules and costs! This year we will be discussing some of the key issues for the upcoming year, including:

- Intense new scrutiny on employer's workplace sexual harassment policies and practices.
- Reasonable accommodation requirements that have been expanded to include medical marijuana and pregnant workers.
- Changes to the hiring process due to the new pay equity law, CORI regulations and yet another new I-9 form.
- Employers' new costs due to the recently amended Employer Medical Assistance Contribution (EMAC) charge.
- Possible law changes on the horizon as the state weighs possible changes to the minimum wage and paid family leave.

Join us for an interesting conversation as we explore how these and other key employer topics on your mind that may impact your business in 2018.

10:10 to 10:30 Coffee with the vendors

10:30 to 11:30 Legal Roundtable

11:30 to 12:45 Lunch and Dessert with vendors

12:45 to 1:30 Legal Roundtable

1:30 to 2:30 Massachusetts Consumer Protection Law - Consumer Contracts and the Collection of Consumer Accounts

Sarah Petrie, Assistant Attorney General, Consumer Protection Division, Public Protection and Advocacy Bureau

- Bring your questions.