AFWA’s Management Assistance Team (MAT) acts as an internal consulting and training resource for all fifty-one state fish and wildlife agencies. Supported by funds from a multistate conservation grant, MAT’s work helps to advance natural resource conservation goals through organizational, leadership, and professional development opportunities. MAT’s products and services concentrate on agency administration—the people part of the equation.

The Management Assistance Team, now fully staffed for the first time in 4 years, provided exemplary service to state agencies and partners by offering consulting services and face-to-face training, as well as new and revamped online training designed to fit the busy schedules of state agency employees. At full capacity, MAT’s reach broadened in 2016 through increased presence nationally and regionally. Organizational development and consulting services expanded, new online offerings were developed, and regional. Organizational development and consulting services expanded, new online offerings were developed, and training hours doubled. It’s all part of MAT’s vision:

“TO FURTHER THE CONSERVATION GOALS OF STATE FISH AND WILDLIFE AGENCIES THROUGH ORGANIZATIONAL AND PROFESSIONAL DEVELOPMENT OF AGENCY STAFF AT ALL LEVELS”
2016 SERVICE TO STATE FISH AND WILDLIFE AGENCIES

To all state fish and wildlife agencies within the United States, MAT delivers services principally in three program areas: state-focused leadership development through online training and face-to-face offerings, the National Conservation Leadership Institute (NCLI), and organizational/agency administration consulting services.

COURSES AND WEBINARS
6,699 Training Hours to 25 States through 19 online courses, 7 webinars, and 2 Face-to-Face trainings in 2016.

NCLI
44 of 72 Fellows from Cohorts 10 and 11 selected from 30 State Agencies.

CONSULTING
100 hours of consulting time to 15 individual States.