

SEMINAR AGENDA

Monday, November 6

6-9pm - Welcome Reception in the Roosevelt Room

Drinks and Hors d'oeuvres provided

Tuesday, November 7

8am-5pm - Dr. Eric de Nijs, "Playing in a Bigger Space"

Wednesday, November 8

8am - 12pm | 1-5pm

Marc Scow, “Meeting Facilitation”

Mary Hughes, "Interactive Webinars"

Thursday, November 9

8am - 12pm | 1-5pm

Greg Moore, "Adaptive Leadership"

Dr. Betting Fiery, "What is Succession Planning?"

Hosted by:

The Association of Fish and Wildlife Agencies'

Management Assistance Team

698 Conservation Way

Shepherdstown, WV 25425

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REGISTER AT MATTEAM.ORG/SYMPORIUM-2017



SYMPOSIUM

FOR TRAINING AND DEVELOPMENT SPECIALISTS

Hosted by The Association of Fish and Wildlife Agencies'
MANAGEMENT ASSISTANCE TEAM

NOV 7-9, 2017 | NCTC, SHEPHERDSTOWN, WV

SYMPOSIUM

FOR TRAINING AND
DEVELOPMENT SPECIALISTS



FACILITATORS



NATIONAL CONSERVATION TRAINING CENTER, SHEPHERDSTOWN, WV



Join MAT for an exciting opportunity to share your knowledge with colleagues from across the country and learn new best practices from national speakers to take back to your agencies. Workshops offer the following objectives:



PLAYING IN A BIGGER SPACE

- See the world through a different lens focusing on positive intent
- Recognize every conversation is a relationship
- Recognize every relationship deals with goodwill and trust
- Learn the principles of a new communication model to improve goodwill and trust



MEETING FACILITATION

- Describe behaviors, roles and responsibilities of an effective facilitator
- Apply a 5-step facilitation process to systematically achieve optimal results

The Ins & Outs of Interactive Webinars

- List best practices, techniques and strategies for making webinars interactive
- Open your webinar in a way that fosters active audience participation



ADAPTIVE LEADERSHIP

- Describe the difference between authority and leadership
- Differentiate between technical and adaptive work

What is Succession Planning?

- Identify various skill-sets or competencies among team members
- Recognize any skill-set that is lacking in employee(s) can be developed by providing appropriate training and opportunities



Dr. Eric de Nijs is an executive coach with over 30 years of experience helping people and organizations improve individual and organizational performance. His company, GRACE at Work Institute, includes working with CEOs, senior and middle managers, high potentials, and key individual contributors. Eric holds a doctorate in Human Resources Development and two Masters Degrees, 3 coaching certificates, and is credentialed as a Certified Professional Coach with the International Coach Federation. Eric has written a book titled, "Playing in a Bigger Space," is co-author of "Authentic Communication" and is a contributing author of "Excellence in Leadership Coaching." Dr. de Nijs is a part-time instructor and co-program director of Georgetown University's Leadership Coaching program and an adjunct faculty member of the Center for Creative Leadership.



Dr. Bettina Fiery

Management Assistance Team



Mary Hughes

Management Assistance Team



Greg Moore

MAT National Faculty



Marc Scow

MAT National Faculty

Bettina is a life-long resident of Martinsburg, WV. She started her career as an RN and worked in various roles in the healthcare industry. She has degrees in Communication, Counseling, and her doctorate in Educational Leadership. Dr. Fiery is a lifelong learner and most recently graduated from Georgetown University's Leadership Coaching Certificate Program.

Mary Hughes worked as a Training Specialist at FEMA for seven years and served as the Program Manager for the National Emergency Management Executive Academy. She has also taught at the University of Maryland and Institute of North American Studies in Barcelona, Spain. Mary is passionate about conservation and natural history.

Greg is a native Delawarean who recently retired after 40 years of work with the Delaware Division of Fish and Wildlife. Greg also worked with AFWA's Management Assistance Team as Professional Development Programs Manager, and is a graduate of National Conservation Leadership Institute Cohort 6, and former Peer Coach for that program.

Marc is a fourth generation Montanan and a retiree of Montana Fish, Wildlife & Parks. He has been doing training, facilitation, mediation and motivational speaking for over 30 years now, and bringing heart and humor to his work has been key to his success. Marc likes to spend time outdoors enjoying the incredible resources of his home state.