



"All About the Families" Survey

What Direct Support Professionals (DSPs) Mean to You and Your Family

As a family member of an individual with intellectual and developmental disabilities (I/DD), your voice is critical in the Coalition for a DSP Living Wage's efforts to secure a living wage for direct support professionals. Your responses will enable the Coalition to better communicate the impact the critical shortage of qualified DSPs is having on your family and loved one. Please be assured your responses will be kept confidential, and all survey submissions are due by **11/30/18**.

You can take survey one of three ways:

- Online at: <https://www.surveymonkey.com/r/AllAboutTheFamilies> -OR-
- Complete this survey document and mail to: ABS, 132 West State Street, Trenton NJ 08608 -OR-
- Fax to: 609-392-0244

1. What County do you live in? _____

2. How old is your family member with I/DD?

_____ Age

3. What is your relationship to this individual with I/DD?

_____ Parent

_____ Sibling

_____ Other/Explain: _____



4. Where does your family member require a DSP? (indicate all that apply):

- Day Habilitation
- Employment Services
- Medical facility
- Family home
- Group Residential Home
- Other _____

5. How many DSPs have you had since your child became an adult (21 yrs. of age)?

- 1-5 DSPs
- 6-10 DSPs
- 11-20 DSPs
- 21+ DSPs

6. Rank in importance (#1 being the most important) the attributes in a DSP that are most valuable to you in serving your family member:

- Knowledgeable in all areas of serving the I/DD community
- Compassionate about the care and wellbeing of individuals they are supporting
- Advocates and respects the rights of individuals they are supporting
- Reliable, responsible and accountable
- Well trained to meet physical and behavioral needs of individuals they are supporting
- Good organizational and communication skills
- Other _____



7. How would you describe the kind of care provided your loved one by DSPs, and indicate all that apply:

Physical Care required

Medical Care required

Behavioral Supports required

Other Supports required- list specifically _____

8. How has the work of DSPs enhanced the life of your loved one with I/DD?

9. To your knowledge, do any of the DSPs serving your family member have more than one job?

Yes

No

Do not know

10. To your knowledge, has a DSP left their job due to lack of vacation/personal time off or lack of benefits?

Yes

No

Do not know



11. There is a 44% turnover rate in the DSP community in NJ today. What do you think are some the contributing factors?

Too many hours

Working conditions

Pay/compensation

Lack of training

Understaffed

Benefits or lack of them

Other (please explain) _____

12. Of the contributing factors selected above, which do you think is the most challenging for a DSP?

(Optional) Yes! I'd like to receive updates from the Coalition for a DSP Living Wage.

Fill out the contact information below, or become a member by joining the coalition online:

<http://www.njdspcoalition.org/join-us/>

Name: _____

Email: _____
